

*Accelerate your business*

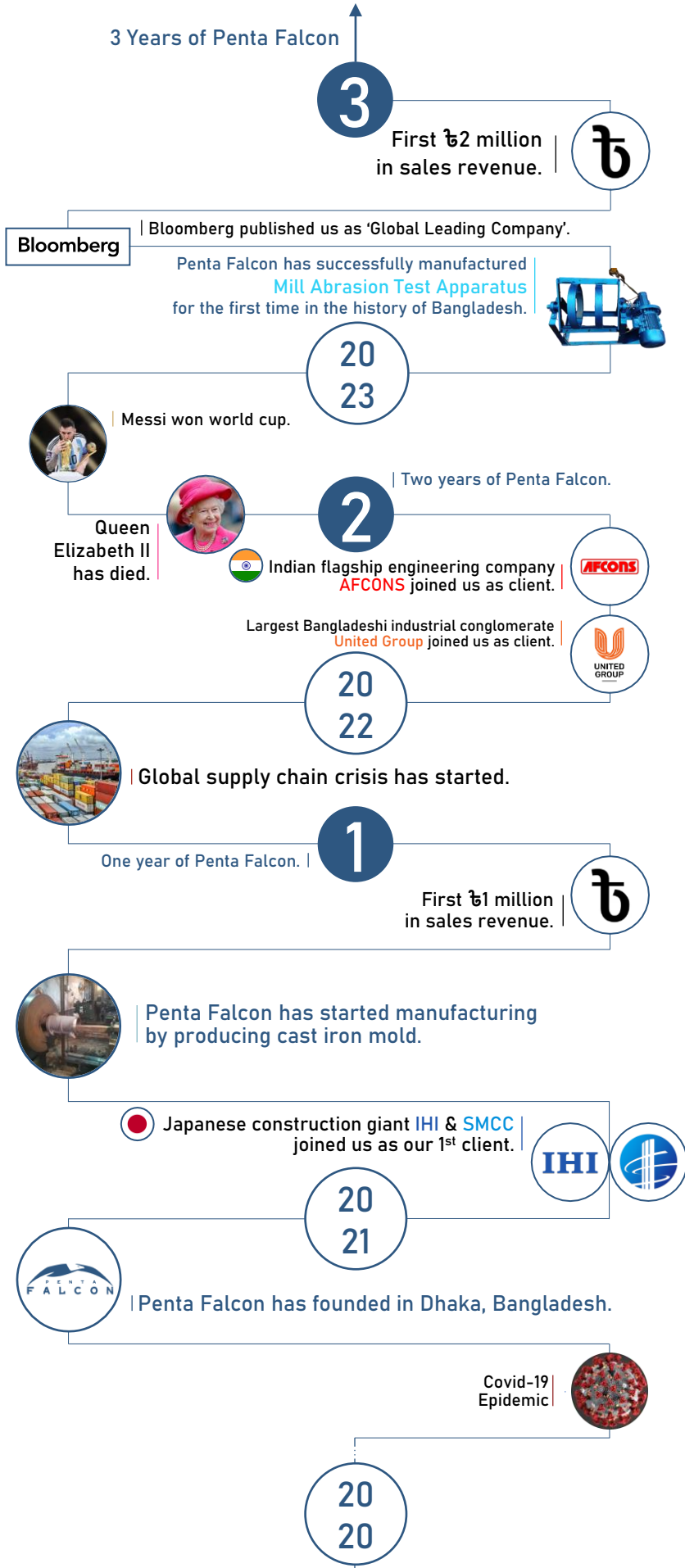
Corporate Profile  
**2023-24**





# Table of Content

1.	Our Journey	4
2.	Corporate Information	5
3.	About Us	6
	a. Message of CEO	7
	b. History	8
	c. Vision, Mission, and Corporate Philosophy	9
	d. Falcons	10
	e. Policy Statement	12
	f. Sustainability	14
	g. Branding	17
	h. Research & Development	18
2.	Service	20
	a. Engineering Equipment and Machinery	21
	b. Sand & Aggregate	23
	c. Communication and Security	24
	d. Printing and Stationery	26
	e. Metal Product Manufacturer	28
	f. Consultancy	29
3.	Our Project	30
	a. BSMRB: WD-1 & WD-2	31
	b. Ashuganj-Akhaura 4-lane NH: WP-1 & WP-2	32
	c. P&B Joint Venture	33
4.	Our Client	34
	a. Testimonial	34
5.	Corporate Social Responsibility	35
6.	Career	36
	a. EYAS Internship Program	36
	b. Workplace Policy	37
7.	Legal Document	38
8.	Location	39
9.	Letter from UN Global Compact	40
10.	Letter from CEO Water Mandate	42



# Corporate Information

## Nature of Business

B2B

## Banker

Bank Asia Ltd.

## Registered Office

Ta 211/4, Boishakhi Shoroni, Moddho  
Badda, Dhaka-1212, Bangladesh.

## Corporate Office

10/D, Dilu Road, New Eskaton,  
Dhaka-1000, Bangladesh.  
Phone: +880 1799-725044  
E-mail: [info@pentafalcon.com](mailto:info@pentafalcon.com)

## Portugal Office

Av. Avelino Teixeira da Mota 302,  
1950-034 Lisboa, Portugal.

## Website

[www.pentafalcon.com](http://www.pentafalcon.com)

## Key Officers

### Chief Executive Officer

Md Inteajer E Jahan Uday

### Chief Technology Officer

Md Asadullah Al Galib

### Chief Procurement Officer

Sheikh Omor

### Chief Brand Officer

Kazi Mehedi Hasan Sagor

### Legal Adviser

Shofikul Islam Arif

# About Us



Official Logo

Penta Falcon provides a one-stop automated solution for your trade and industry. Depending on your organization's field, we have different products and services to meet your valuable requirements. We provide the optimum and customized solutions made for your organization. Penta Falcon is a supply and service-focused company that maintains cost-effective supply chain management. On the other hand, we supply all kinds of infrastructural project equipment & services such as Lab Equipment, Light Machinery, Heavy Machinery, Rental services, Calibration services, Codes & Standards, Sand & Aggregate, Walkie-Talkie, PA systems, Conference systems, Access Control, CCTV & Surveillance, Security Alarm, Security Control System, 3D Printing, Sheet-Fed Printing, Desktop Stationery, Consumable Stationery, Filling & Storage Stationery, Paper & Writing Stationery, Mild Steel, Stainless Steel, Cast Iron, Aluminum, and many more. We provide any kind of license and procurement-related consultancy. Penta Falcon focuses exclusively on high-quality, cost-effective, and eco-friendly products and services. We are advancing at a tremendous pace and with the involvement of skilled and experienced people working in the organization. Penta Falcon is currently maintaining the supply chain in Government Mega Projects, Bridge Construction, Road Construction, Industrial Construction, and the large Corporate Sector.

# Message from CEO

Dear Stakeholders,

From the birth of Penta Falcon, we have been taking the challenge of Covid-19 and the post-epidemic crisis, though we are on start-up. Our 'back-to-back' million figure revenues proved that we are on track to gain company valuation. Now we are happily welcoming the next global recession in 2023 with our generic strategy, 'Survival of the fittest' team, proactive management, and trustworthy customers. As a supply chain company from the infrastructure industry of Bangladesh, we are promise-bound to you for providing products and services up to the mark. Besides that, we are seeking only quality customers as if we can adopt excellency from them.



Co-founder & CEO

For a better future, Penta Falcon is continuously contributing to social responsibilities with the guidance of the United Nations. Already we have touched on some sustainable development goals (SDGs), and we are participating in United Nations Global Compact (UNGC), Water Action Hub, and SME Climate Hub. We are one of the 228 companies in the world along with Coca-Cola, GlaxoSmithKline, H&M, Heineken, Holcim, Infosys, Lenovo, Microsoft, Nike, Tata Steel, Unilever, Volkswagen who endorse CEO Water Mandate for water stewardship.

We are glad to work with two projects (Bangabandhu Sheikh Mujib Railway Bridge; Western Part of Civil Works: WD-02, and Ashuganj to Akhaura 4-Lane National Highway: WP-01, WP-02) under the KPI of the Bangladesh Government. In the pipeline, there are some major projects that are ready to announce soon by Penta Falcon.

Whether you are a potential customer, a business partner, a stakeholder, or a future employee, we look forward to accelerating your business. We are proud of our past and passionate about our future and look forward to continuing our success alongside each of our partners. Explore our website and feel free to contact our offices for any additional information.

**Md Inteajer E Jahan Uday**

Chief Executive Officer

# History



In the year 2020, when Covid-19 has affected the whole world, Bangladesh also suffers from it. As a third-world developing country, they have a chance to destroy the whole economic system rather than other countries. In the meantime, people lose their jobs, shut down their businesses and prefer to leave the capital for the reason of economic collapse. At that time, some ambitious cool blood entrepreneurs thought about how to reverse the post-covid situation and sustain the automated supply chain.



Falcons create a strong methodology with double efforts to contribute to national infrastructure development. However, after passing 3 years, *we have felt our journey was very pragmatic, risky, and delightful.*

Falcons have a total of 18 years of versatile experience in various industries like Advertising & Branding, Information & Technology, Procurement, Human Resources, and Public Development. Falcons have successfully executed many national and international projects. 3 of our falcons have been visiting EU for their higher studies and to develop our R&D sector.

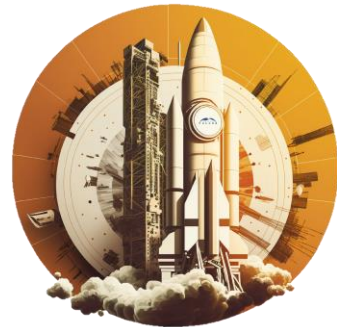




## Vision

**Ensuring**  
Sustainable and Green  
Infrastructural Development  
by  
the *Automated Supply Chain*

Mission  
Accelerate your business.



## Corporate Philosophy

"Ensuring sustainable and green infrastructural development by automated supply chain" our vision gives us a sense of direction and destination. It captures our aspiration of being the best in everything we do. We are a bunch of punctual young committed to making our clients happy by providing our best effort in an organizational effective working method. Continuously we are working to improve our strategy, human resource, supply chain, and shared value. We have a diverse and specialized quality assurance team who has a zero-tolerance policy for assuring quality. We strongly believe that commitment is the only way to sustain the global race.

## Falcons



Md Inteajer E Jahan Uday

Uday, Co-founder and CEO of Penta Falcon, is an emerging filmmaker and portfolio entrepreneur with more than 12 years of experience and expertise in filmmaking, branding, and supply chain. He has earned numerous International and National awards including UN Women Award 2019 for his filmography and co-curricular activities. Uday has served as Chief Strategy Officer for multiple organizations and has held numerous board director positions. He is also Co-founder of Crack Brigade, a guerrilla advertising agency serving the advertising industry, and Co-founder of Dire Byte, a cyber security firm serving for the Industry 4.0.



udaybangali



408



Md Asadullah Al Galib

Galib, Co-founder and CTO of Penta Falcon, is a tech euthanasic and entrepreneur with more than 5 years of experience and expertise in networking and cyber security. Galib has served as CEO for another organization and has held numerous board director positions. He is also Co-founder of Dire Byte, a cyber security firm serving for the Industry 4.0. Galib has lived in Portugal for his higher study and to expand his business in EU countries.



aagalib



73,261



Sheikh Omor

Omor, Co-founder and CPO of Penta Falcon, is a procurement professional with more than 5 years of experience and expertise in the infrastructure industry. Omor had served as Procurement Officer for the country's leading construction firms and had worked with many global corporations.



sheikhomor



540,966

# Falcons

Amin, Co-founder of Penta Falcon, is a social policy scholar and entrepreneur with more than 3 years of experience and expertise in public and social organizations. Amin has lived in Portugal for expanding the business through EU countries.

khalid-bin-amin-488512232 



Khalid Bin Amin

Arafat, Co-founder of Penta Falcon, is a tech euthanasic and entrepreneur with more than 3 years of experience and expertise in several renowned organizations. Arafat has lived in Portugal for his higher study and to expand his business in EU countries.


md-arafat-152248219 



Md Arafat

Kazi Mehedi Hasan Sagor, Chief Brand Officer of Penta Falcon, is a top digital marketer and entrepreneur with more than 3 years of experience and expertise in branding, digital marketing, and SEO. His work is inspired by Asian folklore and Biodiversity. Sagor has served as CEO and CBO for multiple organizations and has held numerous board director positions. He is also Co-founder of Crack Brigade, a guerrilla advertising agency serving the brand marketing industry, and Co-founder of Dire Byte, a cyber security firm serving for the Industry 4.0.

kmhsagor 

39,323 



Kazi Mehedi Hasan Sagor

# Policy Statement

## Health, Safety, and Environment (HSE) Policy

Our collective commitment is to ensure Penta Falcon a safe and healthy workplace while minimizing the environmental footprint of its activities and products. The Health, Safety, and Environment (HSE) policy is part of our engagement to carry out our activities in conformity with our Values. It establishes a dynamic framework for HSE management based on continuous improvement and the protection of our employees, suppliers, manufacturer, partners, and surrounding communities.

Penta Falcon is tireless in its efforts to build and achieve an HSE Culture where everyone is accountable for preventing accidents, avoiding health risks, promoting well-being as well as



reducing environmental impacts. This shall be communicated to everyone in the organization. In its activities, Penta Falcon is committed to complying with applicable laws and regulations where Penta Falcon operates and implementing relevant HSE and energy requirements, expert recommendations, and best practices.

Penta Falcon utilizes Health, Safety, Environmental, and Energy management systems focused on the elimination or reduction of occupational health, safety, and environmental risks. These management systems foster improvement and are audited regularly. Development projects and product launches are evaluated for health, safety, and environmental risks and impacts. The

integration of Penta Falcon's scientific and technical knowledge, the development of the best available technologies, and the consideration of the product lifecycle are all part of the evaluation process.

To preserve the environment, Penta Falcon assesses and limits the environmental impacts of all its activities (industrial, R&D, and commercial). By committing to reduce our emissions through the SME Climate Hub, Penta Falcon is a partner of the United Nation's Race to Zero campaign. Penta Falcon is committed to a continual improvement of its energy performance by ensuring the availability of relevant data and resources to achieve its energy targets and supporting the design and procurement of energy-efficient products and services.

Penta Falcon engages its partners, suppliers, and contractors to adopt responsible health, safety, and environmental protection policies in line with its ambitions and reviews them as part of its approval and selection criteria. Penta Falcon promotes a constructive attitude of transparency and dialogue with stakeholders on its health, safety, and environmental protection policy.



# Policy Statement

## Vaccine Policy

Consistent with its duty to provide and maintain a workplace that is free of recognized hazards, the Penta Falcon has adopted this policy to safeguard the health and well-being of employees and their families; our customers and visitors; others who spend time in our facilities; the community from infectious conditions that may be mitigated through an effective vaccination program. This policy is intended to comply with all national laws. It is based upon guidance provided by the Ministry of Health and Family Welfare (MoHFW) and Directorate General of Health Services (DGHS) and licensing authorities, as applicable.

This policy applies to all employees. It does not apply to customers and visitors. The policy applies to vaccinations identified by Penta Falcon's Safety Committee.

Penta Falcon's HR department maintains and promulgates a list of the vaccines that this policy encompasses and the applicable deadline(s) for complying with this policy. This list of vaccines also advises employees of dates when vaccines will be made available at designated locations. Penta Falcon strongly encourages all employees to receive the designated vaccines before the expiration of the corresponding deadline. Those who do not timely establish that they have received the vaccine must either (a) always wear an approved face-covering while in the workplace, or (b) obtain an approved exemption from the requirement to wear an approved face-covering in lieu of being



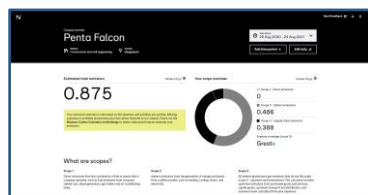
vaccinated. To establish that they have received a vaccination, employees may present a vaccine certificate from [surokkha.gov.bd](http://surokkha.gov.bd). Penta Falcon will assist employees by providing on-site access to immunizations or identifying sites where employees may receive the vaccinations.

To assist any employee who declines a vaccination and has a qualifying medical condition that contraindicates wearing an approved face-covering, or who objects to wearing a face-covering on the basis of sincerely held religious beliefs and practices, Penta Falcon will engage in an interactive process to determine if a reasonable accommodation can be provided, so long as it does not create an undue hardship for Penta Falcon and/or does not pose a direct threat to the health or safety of others in the workplace and/or to the employee. To request accommodation for one of the above reasons, please notify the HR Manager in writing at [hr@pentafalcon.com](mailto:hr@pentafalcon.com). Once Penta Falcon is aware of the need for accommodation, the Company will engage in an interactive process to identify possible accommodations. If you believe that you have been treated in a manner not in accordance with this policy, please notify Penta Falcon immediately by speaking to the Customer Experience Manager. You may request accommodation without fear of retaliation.

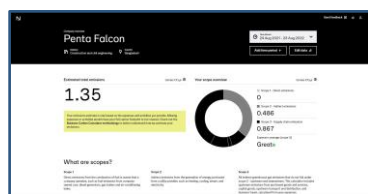
# ENVIRONMENT

## Working together in the Race to Zero

Penta Falcon pledged to act by completing the commitment to halve emissions by 2030, achieve net zero by 2050, and report on our progress yearly on SME Climate Hub. The SME Climate Hub is a global initiative that empowers small to medium-sized companies to take climate action and build resilient businesses for the future. The Hub is an initiative of the We Mean Business Coalition, the Exponential Roadmap Initiative, and the United Nations Race to Zero campaign in collaboration with Normative and the Net Zero team at Oxford University. **Penta Falcon is the 2nd Bangladeshi SME that commits to reducing emissions through the SME Climate Hub.** Penta Falcon is a partner in the United Nation's Race to Zero campaign with approx. 4600 businesses and governments globally to reach net zero emissions by 2050.



1<sup>st</sup> year net emissions.



2<sup>nd</sup> year net emissions.



"So to hope to be able to have peace, to be able to have justice and environmental balance, are consequences of our behavior, not just our intentions."

## Drive sustainability & security with water stewardship

Penta Falcon is one of the 233 companies in the world that endorse the **UN Global Compact CEO Water Mandate**. The Mandate is a commitment platform for business leaders and learners to advance water stewardship. Penta Falcon commits to action across six key elements and reports annually on progress. In implementing water stewardship, endorsing companies also identify and reduce critical water risks to their businesses, seize water-related opportunities, and contribute to water security and the Sustainable Development Goals. The CEO Water Mandate is a special initiative of the UN Secretary-General and the UN Global Compact, implemented in partnership with the Pacific Institute. Since 2022, Penta Falcon has included a description of action and investments undertaken in relation to the CEO Water Mandate in its annual CoP, available at United Nations Global Compact website.

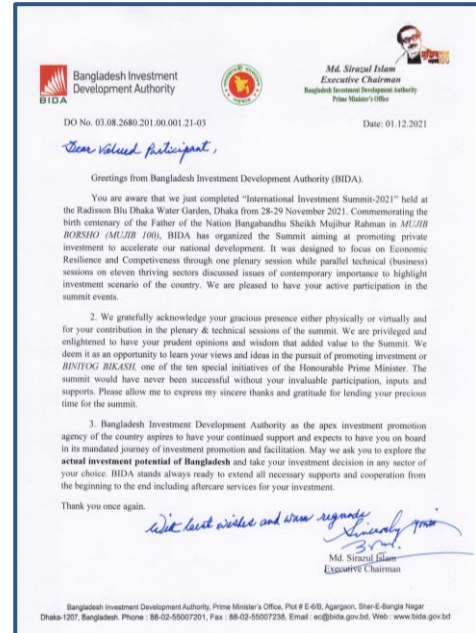
**PENTA FALCON IS ONE OF THE 233 COMPANIES IN THE WORLD ENDORSING THE UN GLOBAL COMPACT CEO WATER MANDATE**



# SOCIAL

We were born in a pile of corpses.

In the year 2020, when many giant companies shut down and lay off their company, Penta Falcon was born in a pile of corpses. We are trying to accelerate a small part of the global supply chain through decent work and economic growth. By contributing to the infrastructure industry of Bangladesh, Penta Falcon promote inclusive and sustainable industrialization and fosters innovation. Penta Falcon has already signed some strategic partnerships to Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development.



Letter from International Investment Summit-2021



Co-Founders of Penta Falcon at AFCON's Site in Brahmanbaria, Bangladesh.



# GOVERNANCE

## We Support UN Global Compact

Penta Falcon is now one of the 44 companies in Bangladesh that commit to the Global Compact's principles in the areas of human rights, labour, environment, and anti-corruption by participating in the Global Compact – the world's largest corporate citizenship initiative, with thousands of business participants and other stakeholders from civil society, labour and government based in over 160 countries.



## Answer the call for water action

Be a part of the most ambitious group of businesses committing to accelerating meaningful action on water by 2030.

**Join our movement today**

### Alliance



**United Nations**  
Global Compact

United Nations Global Compact  
Member since 17 November 2022



**CEO**  
**WATER**  
**MANDATE**

CEO Water Mandate  
Member since 2022



**WATER**  
**ACTION**  
**HUB**

Water Action Hub  
Member since 2022



SME Climate Hub  
Member since 2022



Race To Zero  
Member since 20 August 2022



Climate Ambition Alliance  
Member since 2022

In support of

**WOMEN'S**  
**EMPOWERMENT**  
**PRINCIPLES**

Established by UN Women and the  
UN Global Compact Office

Women's Empowerment Principles  
Member since 2023

# UNITED NATIONS GLOBAL COMPACT





# More than 50 leading global companies unite to make unprecedented collective commitment to SDG 6, call upon other companies to join “Open Call for Water Action” during historic UN 2023 Water Conference

Headline of **yahoo/finance** on World Water Day 2023

World media addressed Penta Falcon as “Leading Global Company” along with Microsoft, Starbucks, Coca-Cola.

Our ads are featured on  
Part of the Clio Network

**Ads of the World**

★★★★★  
 ★★★★★  
 ★★★★★  
 ★★★★★

- Our Message
- Share of Voice
- Global Race
- As seen on



## Countries



## Bloomberg

Asia Edition Your Account [Subscribe](#)

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Companies today announcing their commitment to the Business Leaders' Open Call to Accelerate Action on Water include: AB InBev, ADM, ANDESS, AQUADAT, Arca Continental, AstraZeneca, Banka BioLoo Limited, Bayer, BIOAZUL SL, Braskem, Cargill, Coca-Cola Europacific Partners, Coca-Cola FEMSA, Colgate-Palmolive, Cristalina Saneamento, Crown Holdings, Inc., Cummins Inc., Danone, Diageo, DOW, DP World, DuPont, Ecolab, Elevate Textiles, Inc., ENGIE, FLSmidth, Gap Inc., Givaudan, GSK, HCL Technologies Limited, HEINEKEN N.V., Inditex, S.A., Inter IKEA Group, Johnson Matthey, Kelani Valley Plantations PLC, Kemira Oyj, KLT Filtration Ltd., Mahindra Group, MGM Resorts International, Microsoft, Nazava Water Filters, Netafim, Orbia, **Penta Falcon**, PJSC PhosAgro, Recogida General De Residuos y Aguas S.L, Reckitt, Solenis LLC, Starbucks, The Coca-Cola Company, The Crescent Textile Mills Limited, Veolia, VIATRIS, and Xylem.

News of Bloomberg on 23 March 2023

# Research & Development

Penta Falcon improving their existing products and service regularly.

## Automated Supply Chain



Supply chain automation refers to using cutting-edge technology which automates and historically guides responsibilities to streamline workflows and growth efficiency. Supply chain automation enables your commercial enterprise to redirect human effort and time far from menial, time-ingesting responsibilities, and commit that effort and time closer to responsibilities that particularly require a human touch. Penta Falcon plays automation in the supply chain by increasing automated logistic systems where tasks like data entry, process tracking, picking, inventory management, and procuring documents can be done through software and

hardware bots. Penta Falcon will establish truly robust and resilient Supply Chains for solving future challenges. Autonomous robots are helping define the supply chain of the future by helping companies decrease long-term costs, provide labor and utilization stability, increase worker productivity, reduce error rate, reduce the frequency of inventory checks, and increase access to difficult or dangerous locations.

## Infrastructure Development



Infrastructure is an important driver for the growth of the economy of any region. Growing urbanization in developing countries helps boost infrastructure sectors. There is widespread consensus among governments and businesses that increasing the quality of infrastructure is imperative for economic growth. According to The Global Competitiveness Index, 2019, Bangladesh has ranked 105th out of 141 countries. In terms of infrastructure, the country ranked 114th which is the lowest among South Asian countries. Some notable mega projects of our country are Padma Bridge, Padma Rail Link Project, Metro Rail, Chittagong-Cox's

Bazar Rail Line, Rampal Power Project, Payra Deep Sea Port, Rooppur Nuclear Power Plant, Karnaphuli Tunnel, etc. Penta Falcon is contributing to the current mega projects by supplying multidimensional products and services. Improving access to infrastructure services will boost our economic activities and produce spill-over effects in its various productive sectors. The potential economic impact can be as high as USD 35.5 billion for Bangladesh by 2030 (UNESCAP, 2017).

# Research & Development

## Industry 4.0 (4IR)

The Fourth Industrial Revolution, 4IR, or Industry 4.0, conceptualizes rapid change to technology, industries, and societal patterns and processes in the 21st century due to increasing interconnectivity and smart automation. This term was coined in 2016 by Klaus Schwab, Founder and Executive Chairman of the World Economic Forum (WEF). It is characterized by the convergence and complementarity of emerging technology domains, including nanotechnology, biotechnology, new materials, and advanced digital production (ADP) technologies. The latter includes 3D printing, human-machine interfaces (HMI), and artificial intelligence and is already transforming the global



industrial landscape. The Fourth Industrial Revolution is about more than just technology-driven change; it is an opportunity to help everyone, including leaders, policymakers, and people from all income groups and nations, to harness converging technologies in order to create an inclusive, human-centered future. Penta Falcon is focusing on the center of business through customer expectations, product enhancement, collaborative innovation, and organizational forms for this revolution. Following the 4IR, we are eager to adopt Industry 5.0.

## Sustainable Development Goal 2030

The Global Goals and the 2030 Agenda for Sustainable Development seek to end poverty and hunger, realize the human rights of all, achieve gender equality and the empowerment of all women and girls, and ensure the lasting protection of the planet and its natural resources.



The UN 2030 Agenda envisages “a world of universal respect for human rights and human dignity, the rule of law, justice, equality, and non-discrimination”. People, Planet, Prosperity, Peace, and Partnership are the common beliefs and principles behind the SDGs. Penta Falcon has already touched 9 out of 17 goals from SDG 2030. We have already acquired some knowledge about future-proofing SMEs, gender equality, setting a science-based target, and the Net-Zero standards through United Nations Global Compact.

# Service

Our service line is designed for infrastructural development based on mega projects. We are trying to accelerate your business through our integrated product line. Currently, we are providing Engineering Equipment and Machinery with Calibration, Metal Product Manufacture, Communication and Security, Sand & Aggregate, Printing and Stationery, and Consultancy.



Engineering Equipment & Machinery



Sand & Aggregate



Communication & Security



Printing & Stationery



Metal Product Manufacture

According to our Quality Assurance Policy and sustainable goal, we are committed to serving you an environment-friendly product with excellent service. Your priority in Penta Falcon is our ultimate choice.

# Engineering Machinery

## Lab Equipment

Penta Falcon is the best lab equipment supplier in Bangladesh. From laboratory to field any type of engineering equipment is ready here to accelerate your business.



## Sustainability

Penta Falcon drives for a better future. We rapidly adopt sustainable supply chain management through all vendors, suppliers, and manufacturers.

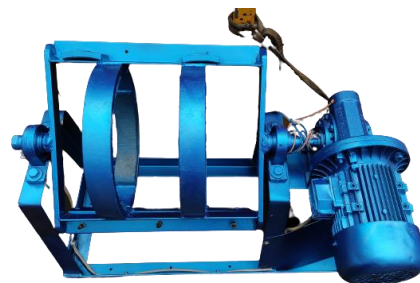
## Quality Assurance Policy

The management and all who work at Penta Falcon are committed to providing the highest possible level of engineering service in satisfying the requirements of their customers, suppliers, and sub-contractors alike. Our objective is to work in partnership with customers, suppliers, and sub-contractors to ensure that their needs are fully understood so that the right quality service is provided, within the specified time and in line with the budget. It is management's responsibility to ensure that all quality policies and quality objectives adopted have been made known to all employees. As the success of this policy involves all staff and sub-contractors being individually responsible for the quality of their work, resulting in a continually improving working environment for all.

## Light Engineering

Penta Falcon manufactures and supplies all export quality light machinery for industrial and construction purposes.

- Breaking Machine
- Casting Materials & Compaction Work
- Dis-melting Formwork
- Electrical & Electronic
- Pier Formwork Material
- Rebar Work Pile Cap & Formwork



## Heavy Machinery

We import and provide you with heavy machinery from any global brand.

- Excavators
- Backhoe
- Bulldozers
- Graders
- Trenchers
- Loaders
- Tower Cranes



- Pavers
- Compactors
- Telehandlers
- Feller Bunchers
- Dump Trucks
- Pile Boring Machine
- Pile Driving Machine

# Engineering Equipment



## Parts & Accessories

We can import and provide you with any kind of spare parts & accessories for heavy machinery from any global brand such as Caterpillar, Komatsu, JCB, Volvo, Sany, Yanmar, Kubota, Tata, Mahindra, etc.

## Rental

Penta Falcon is a reliable rental service in Bangladesh for new and reconditioned heavy machinery.

## Calibration

We provide the ultimate calibration solution in Bangladesh. On behalf of you, Penta Falcon can calibrate your materials from the Bureau of Research, Testing and Consultation (BRTC) in BUET & Centre for Advisory & Testing Services (CATS) in MIST.



## Safety

Penta Falcon supplies the best-quality safety products for any engineering lab or project. We have ISO-certified safety manufacturers, suppliers, and partners.

## Codes & Standards

We can provide you the codes and standards from international organizations including ASTM International, American Association of State Highway and Transportation Officials,



Japanese Standards Association, Bangladesh Standards & Testing Institution, Bureau of Indian Standards, BSI Group, Verband der Elektrotechnik, Elektronik und Informationstechnik e.V, Deutsches Institut für Normung, etc.



# Sand & Aggregate

## Sand

Penta Falcon supplies both local sand & coarse sand for any infrastructure development project. Based on the location of the project, we can provide sand from our zone-wise



vendors, suppliers, and contractors. We don't compromise with our sand quality and quantity. Our vendors strictly maintain environmental guidelines during dredging time.

## Aggregate

We import & supply various types of aggregate like pebble, stone, rock, and boulder from Bangladesh and some other countries including UAE, India, Bhutan, Vietnam, Indonesia, and Malaysia. Based on the geology of aggregates, you can get many types of aggregates from us



such as limestone, dolomite, granite, traprock, marble, slate, sandstone, quartzite, and volcanic cinder. For any igneous, sedimentary, and metamorphic rocks, Penta Falcon is the most trusted name in Bangladesh.

# Communication

## Walkie Talkie

Penta Falcon is the best Walkie-Talkie supplier in Bangladesh. Our partners have the sole distributorship from global brands like Alrcom, Motolink, Motorola, Motocom, Alinco, etc. *Black color walkie-talkies are only allowed for law enforcement agencies.* Private firms and organizations should use the yellow, red, or pink handset for their operation. Using handsets without registering with Bangladesh Telecommunication Regulatory Commission (BTRC) is counted as a criminal offense.

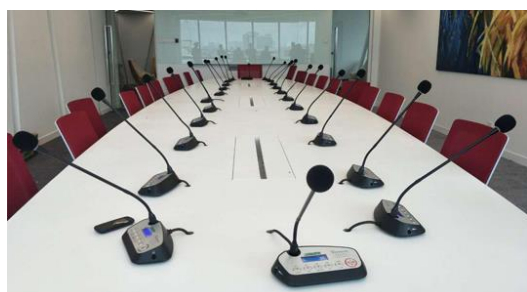


## IP Based PA System

Worldwide IP-based PA system brands like RH-AUDIO, Zenitel, DSPPA, CMX, TOA, BOSCH, and Commend are available in Penta Falcon. To enable the seamless integration of your secure communication and public address, we provide IP based PA system with built-in reliability and value-adding functions.

## Public Address System

A public address system (PA system) is an electronic sound amplifier and distribution system that allow a person to communicate with a large audience, such as the huge and chaotic airport and train terminals for notifications of passenger movements. Penta Falcon provides all kinds of high-quality public address systems for dealing with security and safety challenges.



## Conference System

Conference System is one of the easy ways to communicate with a group of people at the same time. We provide all kinds of audio conference systems from different brands like TOA, Logitech, Polycom, etc.



# Security

## Access Control

The goal of access control is to minimize the security risk of unauthorized access to physical and logical systems. Most organizations have infrastructure and procedures that limit access to networks, computer systems, applications, files, and sensitive data, such as personally identifiable information (PII) and intellectual property. Penta Falcon delivers the best access control anytime from anywhere.

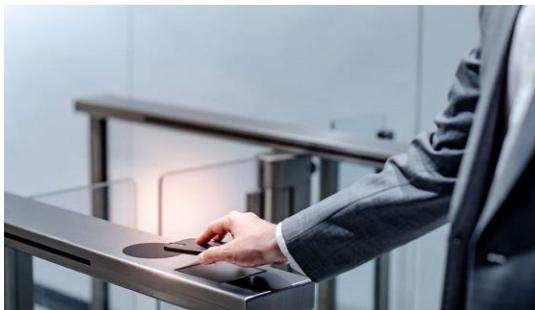


## CCTV and PTZ Surveillance

Closed-circuit television (CCTV) surveillance systems have made tremendous technological progress in the last decade, not only in individual capabilities but also in the ability to interface with other security technology. Penta Falcon is always ready to provide you with the best CCTV & Surveillance system.

## Security Alarm

A security alarm is a system designed to detect intrusion, such as unauthorized entry, into a building or other areas such as a home or school. Penta Falcon is a reliable name of security alarm supplier in Bangladesh.



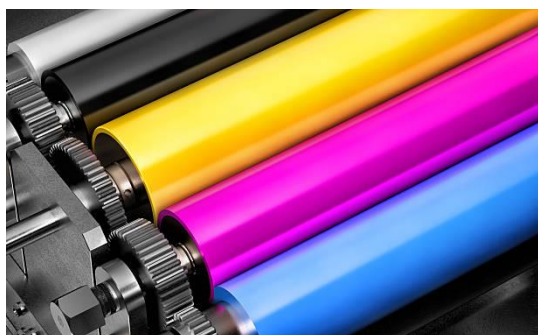
## Security Control System

In the era of 4IR, security is the most important and crucial part to ensure every project and organization. Penta Falcon installs, maintains, troubleshoots, and consults security control systems for infrastructural projects. We have a strategic partnership with Dire Byte for developing our security services.

# Printing

## 3D Printing

3D printing is the easiest way to source the best-quality 3D prototypes and production parts. Improve your business strategy and speed up your innovation by using our 3D printing service. Penta Falcon helps you to explore the journey of 3D printing.



## Sheet-Fed Printing

Sheet-fed printing is a premium quality of lithography, which utilizes manually fed sheets of paper or a continuous feed roll that can be cut as needed. The name says it all, the paper is being fed into the printer. Sheet-fed printing is different from web printing in that it uses rolls of paper to

continually feed into a web printer and cut when the printing has finished. Penta Falcon is ready to print all your Sheet-Fed.



## Other Printing Service

Penta Falcon is the best printing service in Bangladesh. We provide the ultimate quality of laser printing for the following items and more.

- |                 |                       |              |
|-----------------|-----------------------|--------------|
| ▪ Business Card | ▪ Poster              | ▪ Embroidery |
| ▪ Annual Report | ▪ Promotional Product | ▪ Envelop    |
| ▪ Banner        | ▪ Stationery Print    | ▪ Invitation |
| ▪ Catalog       | ▪ Ticket              | ▪ Manual     |
| ▪ Digital Print | ▪ Trade Show Display  | ▪ Newsletter |
| ▪ Apparel       | ▪ Yard Sign           | ▪ Postcard   |

# Stationery

## Stationery

Penta Falcon supplies the best quality stationery items in Bangladesh. We provide the following stationery items from global brands.

### Desktop Stationery

- Stapler
- Punching Machine
- Sticky Tape
- Scissors
- Glue
- Calculator
- Tape Dispenser

### Desktop Organizer

- Desk Tidy
- Pen Cup
- Note Holder
- Paper Clip
- Waste Bucket

### Consumable Stationery

- Ink Cartridge
- Toner
- Printing Paper
- Photocopy Paper



### Writing Accessories

- Ballpoint Pen
- Fountain Pen
- Pencil
- Roller ball Pen
- Highlighter Pen
- Marker

### Filing & Storage Stationery

- Card Holder
- File
- Folder
- Letter Holder
- Document Holder
- Paper Tray
- Envelope

### Paper Stationery

- Notebook
- Wire Bound Notebook
- Writing Pad
- Personal Organizer



# Metal Product Manufacture

## Mild Steel

There are different types of mild steel available in the market such as dead mild steel, medium carbon steel, high carbon steel, etc. Mild steel contains iron and carbon as major elements. It contains other elements in small quantities such as nickel, chromium, aluminum, phosphorus, sulfur, silicon, etc. but its carbon content defines it as mild steel. Mild steel can be easily cut, bent, forged, rolled, welded, drilled, etc. Penta Falcon is manufacturing many kinds of MS products from trusted manufacturers. We can design, make samples, and manufacture bulk quantities of products in our dedicated factory.



## Stainless Steel

The biological cleanability of stainless steel is superior to both aluminum and copper, having a biological cleanability comparable to glass. Different types of stainless steel are labeled with an AISI three-digit number, The ISO 15510 standard lists the chemical compositions of stainless steel of the specifications in existing ISO, ASTM, EN, JIS, and GB standards in a useful interchange table. We are ready to supply and manufacture all kinds of Stainless-Steel products to accelerate your work.

## Cast Iron

Cast iron is melted, poured, and molded, and is often used in large architectural projects. As a result of its good tensile strength and ductility, malleable cast iron is used for electrical fittings and equipment, hand tools, pipe fittings, washers, brackets, farm equipment, mining hardware, and machine parts. Penta Falcon is a leading Cast Iron product supplier in Bangladesh. Our CI products are contributing to the largest rail bridge in the country (Bangabandhu Sheikh Mujib Railway Bridge) which is one of our major projects.



## Aluminum

Nowadays in Bangladesh, aluminum became an important construction material for buildings, especially for industrial buildings along with brick, cement, and steel. Aluminum enables every possible architectural concept to be realized – regardless of whether it is a new build or a modernization. Various types of Aluminum products like window frames, panels, domed roofs, other wide-span constructions, and ornaments are supplied by Penta Falcon for roofs, siding, translucent panes, window & doorframes, staircases, air conditioning systems, solar protection, heating systems, furniture, and many other things.

# Consultancy

## License

We're experienced in delivering support to a variety of cases, from short turnaround assignments to long-term operational solutions. If you own or operate from licensed premises, then chances are you've had to handle a licensing-related issue. This can typically be quite an arduous and stressful task if your knowledge of licensing matters is limited. For customers who require professional assistance with the licensing process, we served and maintain all kinds of licenses by accurately assessing customers' requirements and providing ongoing support.



## Procurement Consultancy

As a leader in procurement consulting, Penta Falcon helps enterprises build and manage high-performance procurement organizations to rapidly achieve more efficient, more



effective operations, with greater strategic reach and increased business impact. With deep expertise in procurement transformation, we guide enterprise procurement teams toward a new operating model — one where strategy, technology, and operations combine to deliver game-changing business outcomes.

# Our Project

Penta Falcon is currently involved with some major construction projects in Bangladesh including Bangabandhu Sheikh Mujib Railway Bridge Construction Project: WD-2, Ashuganj to Akhaura 4-Lane National Highway Project: WP-1 & WP-2, and P&B Joint Venture.

Bangabandhu Sheikh Mujib Railway Bridge will be the largest rail bridge in Bangladesh. The 4.8-km dual gauge double-track bridge is being constructed on 50 pillars. Japan International Cooperation Agency (JICA) is implementing the railway bridge project with the joint funding of Japan and Bangladesh. With the construction of the Bangabandhu Railway Bridge, it will be easier to transport goods from the northern industrial area to any country using railways and roads.



[Jamuna Riverbank, Tangail]



[Inside AFCONS Central Depot, Brahmanbaria]

The development of the Ashuganj to Akhaura 4-Lane National Highway is necessary to expand bilateral and sub-regional trade with India and other neighboring countries in the region. The project is being implemented under an Indian Loan (LoC). After implementation, the 50.56 km highway from Ashuganj river port to Akhaura land port will be upgraded to four lanes National Highway. It has also been proposed to construct 16

bridges, 33 culverts, 10-foot over bridges, 3 underpasses, and 2 overpasses on the project highway.

P&B Joint Venture is a consortium between Penta Falcon and Brothers Associate. Brothers Associate is a renowned construction company in Bangladesh for several years. Recently, we have made a strategic partnership with them for executing some rural development projects in the northern-west part of our country. Recently National Economic Council Executive Committee (ECNEC) approved a

project costing Tk 1,800 crore to create agricultural marketing facilities by building road communication infrastructure in the rural areas of 23 Upazilas of Dinajpur, Thakurgaon, and Panchagarh districts. According to the project proposal, through the project, about 386 kilometers of union roads in 23 Upazilas of the three northern districts, 932 kilometers of village road development, construction of bridges on rural roads, about 383 meters, and 19 kilometers of Upazila roads will be constructed. P&B JV has already started its operation at Dinajpur.



[C&B More Premises, Dinajpur]






## Bangabandhu Sheikh Mujib Railway Bridge: WD-1, WD-2

Bangabandhu Sheikh Mujib Railway Bridge will be the largest rail bridge in Bangladesh. The 4.8-km dual gauge double-track bridge is being constructed on 50 pillars. Japan International Cooperation Agency (JICA) is implementing the railway bridge project with the joint funding of Japan and Bangladesh. With the construction of the Bangabandhu Railway Bridge, it will be easier to transport goods from the northern industrial area to any country using railways and roads.

Renowned Japanese contractor IHI-SMCC Joint Venture ("IHI-SMCC JV") of IHI Infrastructure Systems Co., Ltd., and Sumitomo Mitsui Construction Co., Ltd. is working on the Bangabandhu Sheikh Mujib Railway Bridge Construction Project Package WD2 (Western Part of Civil Work). Penta Falcon is one of the listed vendors of IHI-SMCC JV for this project. This Bridge across the Jamuna River, around 100 kilometers northwest of Dhaka, the capital, serves road and rail traffic as an important part of the Trans-Asian Railway that connects Bangladesh with neighboring India.

Penta Falcon has contributed to this project with Engineering Equipment & Machinery with Calibration, Communication & Security, Printing & Stationery, Metal Product Manufacture, and Procurement Consultancy.



## Ashuganj-Akhaura 4-lane National Highway: WP-1 & WP-2

The development of the Ashuganj to Akhaura 4-Lane National Highway is necessary to expand bilateral and sub-regional trade with India and other neighboring countries in the region. The project is being implemented under an Indian Loan (LoC). After implementation, the 50.56 km highway from Ashuganj river port to Akhaura land port will be upgraded to four lanes National Highway. It has also been proposed to construct 16 bridges, 33 culverts, 10-foot over bridges, 3 underpasses, and 2 overpasses on the project highway.

Indian construction giant Afcons Infrastructure Limited is working on Ashuganj to Akhaura 4-Lane National Highway: WP-1 & WP-2 that would connect Ashuganj river port with Akhaura land port. Under the project, from Ashuganj river port to Dhaka-Sylhet highway (N-2) to Ashuganj, a zero-point 651 km highway (existing width-5.5 m) is connected. Besides, the Dhaka-Sylhet National Highway (N-2) is 11.56 km from Ashuganj to Sarail (the existing width is 7.32 m). From Sarail to Cumilla (Mainamati) -Brahmanbaria (Sarail) National Highway (N-102) to Dharkhar 27.54 km of highway and from Dharkhar to Dharkhar-Akhaura District Highway to Akhaura Land Port Senarbadi 11.315 km of highway is included.

Penta Falcon is one of the valuable vendors of Afcons Infrastructure Limited. We have contributed to this project with Engineering Equipment & Machinery with Calibration, Metal Product Manufacture, and Procurement Consultancy.





P&B Joint Venture is a consortium between Penta Falcon and Brothers Associate. Brothers Associate is a renowned construction company in Bangladesh for several years. Recently, we have made a strategic partnership with them for executing some rural development projects in the northern-west part of our country. Recently National Economic Council Executive Committee (ECNEC) approved a project costing Tk 1,800 crore to create agricultural marketing facilities by building road communication infrastructure in the rural areas of 23 Upazilas of Dinajpur, Thakurgaon, and Panchagarh districts.



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# Our Client

We are proud to serve our beloved clients including global infrastructure corporations, private organizations, and government organizations. Penta Falcon is a listed vendor for all our clients. Exclude that we are also a Level 1 vendor of United Nations Global Marketplace (UNGM) including its 28 bodies such as ADB, FAO, ILO, ITC, UN Secretariat, UNDP, UNESCO, UNICEF, UN Women, WFP, WHO, WTO, etc.



IHI Infra. Sys. Co. Ltd.



SMCC Ltd.



Afcons Infra. Ltd.



Darwinbox AP Pte. Ltd.



United Hospital Limited



United Healthcare Ltd.



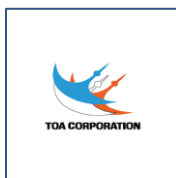
Max Group



CEMS Bangladesh



Obayashi Corporation



TOA Corporation



JFE Engineering Corp.



Pidilite Bangladesh

## Testimonial

"We've experienced rapid growth with Penta Falcon, and we see a lot of interest in the market from the changes we've made. That's because Penta Falcon has helped us provide the best services and products. We should strongly recommend Penta Falcon to anyone who really needs to accelerate their business."

Md Rakib Hasan Rassel  
Logistics Coordinator cum Chief Administrator  
IHI-SMCC Joint Venture (IHI)



"We are extremely satisfied with the products and services we receive from Penta Falcon. The staff is very customer oriented and a pleasure to do business with. Our orders are delivered error-free in a timely, consistent manner. We appreciate your dedication to your customers."

Unmesh Lamture  
Content Marketing Specialist  
Darwinbox Asia Pacific PTE. LTD



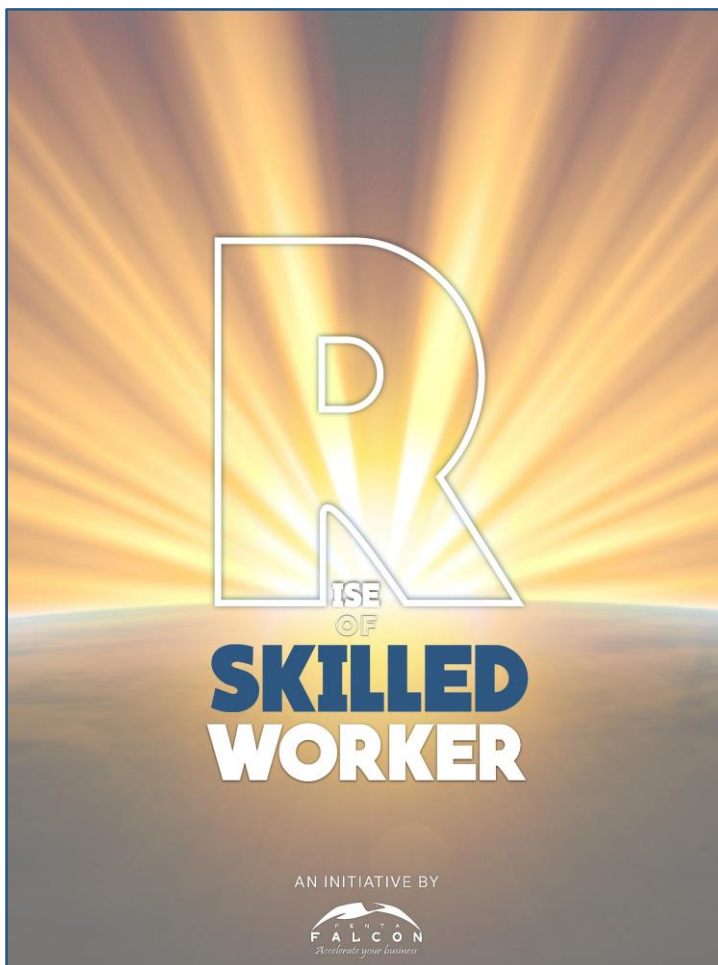
"Our experience with Penta Falcon was outstanding. We want to thank the whole Penta Falcon team for assisting us with our purchase. For us as a construction player, it will be a great addition to our equipment inventory. Again, I just wanted to thank Penta Falcon for your assistance and support."

Satyanarjan Dey  
Purchase Officer  
Afcons Infrastructure Limited

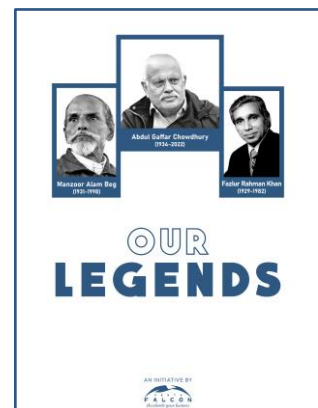


# Corporate Social Responsibility

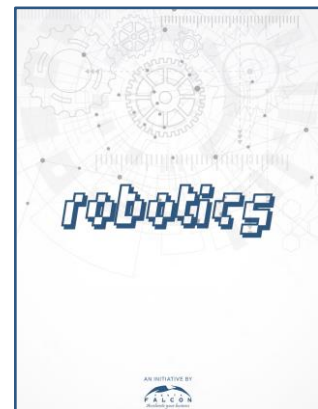
Penta Falcon is committed to contributing to building successful and sustainable societies in the places we operate globally, and it's rooted in our corporate culture based on our business philosophy. Penta Falcon started their corporate social responsibility from birth. Currently, Penta Falcon is executing several self-driven corporate philanthropy projects including Rise of Skilled Workers, Robotics, and Our Legends with the aim of bettering our global society. Rise of Skilled Workers is an inclusive program for designing and developing the next workforce for 4IR and 5IR. Robotics is a student program designed for students who have an interest in robotics. Our Legends will represent the legacy of our great leaders from art, education, business, science, sports, and society.



Rise of Skilled Worker is an inclusive program for staffing the next generation workforce for Industry 4.0 and Industry 5.0 by Penta Falcon.



Our Legends is representing the legacy of our great leaders from art, education, business, science, sports, and society.



Robotics is a student program by Penta Falcon designed for students who have an interest in robotics.

# Career

Are you ready to accelerate your life?

We won't judge you by the typical indicators.  
Just drop us your CV at [career@pentafalcon.com](mailto:career@pentafalcon.com)

Our Job Partner



## EYAS Internship Program



We have called our trainee Falcons “Eyas”. Penta Falcon launched the *EYAS Internship Program* in 2022. Fresh graduates from various faculty can apply here for the *EYAS Internship Program*. Every year only one (01) fresher can get the chance of this internship program for each faculty.



# Workplace Policy

Penta Falcon's hybrid work policy outlines the expectations for employees who are working at both a location other than the office and in the office. The purpose of this policy is to ensure both hybrid employees and their supervisors understand the guidelines and conditions of hybrid work.

All individuals who are employed full-time at Penta Falcon are expected to abide by these guidelines when engaged in work activities at both non-office and on-office locations.

In addition to adhering to the terms and conditions of the hybrid work policy, hybrid employees must comply with all rules and protocols in the employee handbook, including attendance, code of conduct, confidentiality, PTO, and data privacy and security.

Hybrid employees must be available and engaged in work activities during the schedule agreed upon in their contract. If an employee wishes to adopt different working hours, they must provide written approval from their supervisor and properly communicate their schedule to teammates.

To maintain appropriate productivity and performance, remote employees should choose a work environment that is free from distractions, has a reliable internet connection, and supports the employee's ability to dedicate their full attention to their job duties during work hours.

When a remote employee plans to work in the office, they must use Penta Falcon's room reservation system to confirm a workspace is available and reserve a workstation to ensure the office is not above capacity.

Hybrid employees must be available via Trello/WhatsApp or phone during their designated work hours and must respond to emails within 24 business hours unless otherwise stated in the client's Statement of Work. Remote employees are expected to attend all mandatory company meetings and regularly check in with their teammates and manager.

Penta Falcon will provide remote employees with the appropriate equipment and technology support to effectively complete their duties. The equipment provided will be based on each employee's individual role and responsibilities. Remote employees are to use this equipment for business purposes only and are expected to take appropriate steps to keep this equipment safe. Employees of Penta Falcon may have the opportunity to use their personal electronic devices for work purposes when authorized in writing, in advance, by the employee and management. Personal electronic devices include personally owned cellphones, smartphones, tablets, laptops, and computers. The use of personal devices is limited to certain employees and may be limited based on the compatibility of technology. Contact the human resource (HR) department for more details.

Hybrid employees must abide by both the company's acceptable use policy (AUP) and bring your own device (BYOD) policy. Employees should take the appropriate steps to minimize exposure to cybersecurity risks and protect confidential and proprietary data.





**Registrar of Joint Stock Companies and Firms**  
(Incorporated in India under the Companies Act, 1956)

NC Letter No. **2020292938** Issue Date: **10-SEP-20**

To,  
MR. H.S. MD. Imtiaz-E-Jahan Udday  
10/11, Dita Road, New location, Dindia, 127/128A,  
Subject : **Name Change Request**  
Reference : your application no. **2020392979** Date: **09-SEP-20**  
For Reference: (If any)

Dear MR./MS. MD. Imtiaz-E-Jahan Udday

Reference to your application, in this is to certify that the name of your proposed entity **M/s. Penta** (along with the following change in bracket) is tentily cleared for registration. This clearance is valid until **10-Oct-2021 12:15:42 PM**

**নাম পরিবর্তন প্রস্তাব পত্রিকায়**

১. প্রতিটি নাম পরিবর্তন প্রস্তাবে, 'নাম পরিবর্তন' শব্দটিতে একটি অথবা একাধিক নাম পরিবর্তন প্রস্তাব করা হতে পারে।

২. নাম পরিবর্তন প্রস্তাব প্রদানকারী কর্তৃক প্রদত্ত 'নাম পরিবর্তন' প্রস্তাবের মতামত প্রদত্ত নাম প্রদান করা হয়।

৩. প্রস্তাবিত নাম পরিবর্তন প্রদান করা হলে, প্রস্তাবিত নাম পরিবর্তন প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদান করা হয়।

৪. নাম পরিবর্তন প্রস্তাব প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদান করা হয়।

৫. নাম পরিবর্তন প্রস্তাব প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদান করা হয়।

৬. নাম পরিবর্তন প্রস্তাব প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদান করা হয়।

৭. নাম পরিবর্তন প্রস্তাব প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদান করা হয়।

৮. নাম পরিবর্তন প্রস্তাব প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদান করা হয়।

৯. নাম পরিবর্তন প্রস্তাব প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদান করা হয়।

১০. নাম পরিবর্তন প্রস্তাব প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদান করা হয়।

১১. নাম পরিবর্তন প্রস্তাব প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদান করা হয়।

১২. নাম পরিবর্তন প্রস্তাব প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদান করা হয়।

১৩. নাম পরিবর্তন প্রস্তাব প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদান করা হয়।

১৪. নাম পরিবর্তন প্রস্তাব প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদান করা হয়।

১৫. নাম পরিবর্তন প্রস্তাব প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদান করা হয়।

১৬. নাম পরিবর্তন প্রস্তাব প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদান করা হয়।

১৭. নাম পরিবর্তন প্রস্তাব প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদান করা হয়।

১৮. নাম পরিবর্তন প্রস্তাব প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদান করা হয়।

১৯. নাম পরিবর্তন প্রস্তাব প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদান করা হয়।

২০. নাম পরিবর্তন প্রস্তাব প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদানকারী কর্তৃক প্রদত্ত নাম পরিবর্তন প্রদান করা হয়।

**A. For Registration purposes a client has to follow the instructions given below:**

১. For Registration purposes a client has to follow the instructions given below:

২. For Registration purposes a client has to follow the instructions given below:

৩. For Registration purposes a client has to follow the instructions given below:

৪. For Registration purposes a client has to follow the instructions given below:

৫. For Registration purposes a client has to follow the instructions given below:

৬. For Registration purposes a client has to follow the instructions given below:

৭. For Registration purposes a client has to follow the instructions given below:

৮. For Registration purposes a client has to follow the instructions given below:

৯. For Registration purposes a client has to follow the instructions given below:

১০. For Registration purposes a client has to follow the instructions given below:

১১. For Registration purposes a client has to follow the instructions given below:

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১৬. For Registration purposes a client has to follow the instructions given below:

১৭. For Registration purposes a client has to follow the instructions given below:

১৮. For Registration purposes a client has to follow the instructions given below:

১৯. For Registration purposes a client has to follow the instructions given below:

২০. For Registration purposes a client has to follow the instructions given below:

**B. For Trade Registration:**

১. The proposed name will be registered after having clearance from the Ministry of Commerce.

**C. For Auto Name Clearance :**

১. The firm has to submit application of the proper authority before registration where it is applicable.

**(Auto Name Clearance )**

১. The firm has to submit application of the proper authority before registration where it is applicable.

THIS IS A COMPUTER GENERATED NAME AND DOES NOT REQUIRE A SIGNATURE



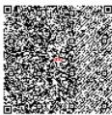
[illegible]

## Name Clearance Certificate

Authority: Registrar of Joint Stock Companies And Firms



**e-Trade License**  
Authority: Dhaka North City Corporation




<p align="center"><b>Government of the People's Republic of Bangladesh</b>  <b>National Board of Revenue</b></p>		<p align="right">Month-23</p>
<p align="center">Customs, Excise and VAT Commissionerate, Dhaka (North)          Gulshan Division</p>		
<p align="center"><b>Value Added Tax Registration Certificate</b></p>		
<p>This is to certify that the person whose details are given below is registered under Value Added Tax and Supplementary Duty Act, 2012 (Act No. 47 of 2012)</p>		
<p align="center"><b>BIN-003716793-0101</b></p>		
Name of the Entity	PENTA FALCON	
Trading Brand Name	Penta Falcon	
Old BIN	N/A	
e-TIN	519432639419	
Address	Ta 211/4, Boshakhi Sharanai, Moodho Badda, Badda, Dhaka, PO-1212, Bangladesh; Badda PS, Dhaka-1212, Bangladesh	
Issue Date	12/04/2021	
Effective Date	12/04/2021	
Type of Ownership	Partnership	
Major Area of Economic Activity	Services	
<p align="center">This is a system generated certificate and doesn't require any signature</p>		

	
<b>Government of the People's Republic of Bangladesh</b> <b>National Board of Revenue</b> Taxpayer's Identification Number (TIN) Certificate <b>TIN : 519492639419</b>	
This is to Certify that <b>Penta Falcon</b> is a Registered Taxpayer of National Board of Revenue under the jurisdiction of <b>Taxen Circle-12 (Constable), Tower (Zone 07), Dhaka</b> .	
<b>Taxpayer's Particulars :</b>	
1/ Name : <b>Penta Falcon</b>	
2/ Registered Address/ Permanent Address : <b>Ta-211/4, Boishakh Sharan, Modhdo Badda, Badda, Dhaka, PC-1212, Bangladesh</b>	
3/ Current Address :	
4/ Previous TIN : <b>Not Applicable</b>	
5/ Status : <b> Firm</b>	
Date : September 19, 2020	
<b>Phone Note:</b> 1/ The TIN No. 519492639419 is the Taxpayer's ID number under which the taxpayer is registered with the National Board of Revenue. 2/ A taxpayer's TIN is unique and cannot be changed. 3/ All Taxpayers must declare their TIN and the information on their TIN to the National Board of Revenue.	
	
Deputy Commissioner of Taxes Taxen Circle-12 (Constable) Tower (Zone 07), Dhaka Address : A. Supriyaditya, Dhaka Phone : 9999919	

## VAT Certificate

Authority: National Board of Revenue

															
<p><b>Government of the People's Republic of Bangladesh</b></p> <p><b>National Board of Revenue</b></p> <p><u><b>Income Tax Wing</b></u></p>															
INCOME TAX CERTIFICATE															
Issue No:- Cirt./Cti-152/Tax Zone-7/2022-2023/ <b>39</b>	Date <b>06.11.2023</b>														
<p><b><u>DESCRIPTION OF THE ASSESSEE:</u></b></p> <table border="0" style="width: 100%;"> <tr> <td style="width: 30%;">A) Name</td> <td>: Penta Falcon*</td> </tr> <tr> <td>B) Father's/Husband's name</td> <td>: N/A</td> </tr> <tr> <td>C), Permanent Address/ Registered office</td> <td>: Ta 211/4, Boishakhi Sharan, Modhlo Badda, Dhaka.</td> </tr> <tr> <td>D) Present Address</td> <td>: Ta 211/4, Boishakhi Sharan, Modhlo Badda, Dhaka.</td> </tr> <tr> <td>E) Status</td> <td>: Firm.</td> </tr> <tr> <td>F) Tax payer's Identification Number (TIN)</td> <td>: <b>51949263941W Circle-152</b></td> </tr> <tr> <td>G) Business Identification Number (BIN )</td> <td>: XXXX</td> </tr> </table>		A) Name	: Penta Falcon*	B) Father's/Husband's name	: N/A	C), Permanent Address/ Registered office	: Ta 211/4, Boishakhi Sharan, Modhlo Badda, Dhaka.	D) Present Address	: Ta 211/4, Boishakhi Sharan, Modhlo Badda, Dhaka.	E) Status	: Firm.	F) Tax payer's Identification Number (TIN)	: <b>51949263941W Circle-152</b>	G) Business Identification Number (BIN )	: XXXX
A) Name	: Penta Falcon*														
B) Father's/Husband's name	: N/A														
C), Permanent Address/ Registered office	: Ta 211/4, Boishakhi Sharan, Modhlo Badda, Dhaka.														
D) Present Address	: Ta 211/4, Boishakhi Sharan, Modhlo Badda, Dhaka.														
E) Status	: Firm.														
F) Tax payer's Identification Number (TIN)	: <b>51949263941W Circle-152</b>														
G) Business Identification Number (BIN )	: XXXX														
<p>This is to certify that Penta Falcon is a registered assessee of Circle-152, Taxes Zone-7, Dhaka. The assessee has submitted income tax return for the assessment year 2022-2023 under section "K2BB" of the Income-tax Ordinance, 1984; showing total income tk. 1,29,399/-.</p>															
															
<p><i>(Signature)</i> <b>Deputy Commissioner of Taxes</b> Circle-152, Taxes Zone-7, Dhaka.* Phone: 02-41052724</p>															

 <b>Bank Asia</b> LIMITED	
BAFFMCMCH02022473 June 28, 2021	
<u><b>To Whom it May Concern</b></u>	
This is to certify that PENTA FALCON having address of 110/1, Diu Road, New Ekistola, Dhaka-1217 has been maintaining a satisfactorily conducted Current Bank Account bearing no. 0833300440 and us from January 21, 2021.	
We wish the company every success.	
The Certificate has been issued at the request of the client and without any obligation on the part of the bank or any of its officers.	
 Authorized Signatory Md. Shafiqul Kabir In Charge of Branch Area Ltd. North Commercial Zone	 Authorized Signatory Ay. Sult. Nazmul Karim In Charge, Dhaka B.A. Area Ltd. North Area Ltd. North Commercial Zone
1	
Hoj Family RCMBH Branch, OPC Building, Hoj Family Red Crescent Medical College Hospital, 1, Ekistan Garden Road, Ramna, Dhaka-1000. Telephone: 93511208, 93607796, 93607769	

# Income Tax Certificate

Authority: National Board of Revenue

## Bank Solvency Certificate

Authority: Bank Asia Limited

# Location



## Headquarters

10/D, Dilu Road, New Eskaton, Dhaka-1000, Bangladesh.

### For Collaboration

Career: [career@pentafalcon.com](mailto:career@pentafalcon.com)  
Sustainability: [csr@pentafalcon.com](mailto:csr@pentafalcon.com)

Chief Brand Officer: [sagor@pentafalcon.com](mailto:sagor@pentafalcon.com)

### For Service

Phone: +880 1799-725044  
E-mail: [info@pentafalcon.com](mailto:info@pentafalcon.com)

Chief Executive Officer: [uday@pentafalcon.com](mailto:uday@pentafalcon.com)  
Chief Technology Officer: [galib@pentafalcon.com](mailto:galib@pentafalcon.com)  
Chief Procurement Officer: [omor@pentafalcon.com](mailto:omor@pentafalcon.com)

## Portugal

Av. Avelino Teixeira da Mota 302, 1950-034 Lisboa, Portugal.  
E-mail: [lisbon@pentafalcon.com](mailto:lisbon@pentafalcon.com)

## Welcome Letter from the Hon'ble Executive Director of United Nations Global Compact

11/19/22, 10:35 PM

United Nations Global Compact - Welcome Letter

UNITED NATIONS



NATIONS UNIES

POSTAL ADDRESS—ADRESSE POSTALE: UNITED NATIONS, N.Y. 10017  
EMAIL: INFO@UNGLOBALCOMPACT.ORG TEL: +1 212 963 1400

17 November, 2022

Dear Mr. Uday,

Thank you for writing to the Secretary-General to express your company's commitment to the Global Compact's principles in the areas of human rights, labour, environment and anti-corruption. We applaud your leadership in making this decision and welcome your company's participation in the Global Compact – the world's largest corporate citizenship initiative, with thousands of business participants and other stakeholders from civil society, labour and government based in over 160 countries.

At the heart of the Global Compact is a conviction that business practices which are rooted in universal principles help the global marketplace to be more socially and economically inclusive, thus advancing collective goals of international cooperation, peace and development. Such goals are critical for the health and vibrancy of the private sector given the symbiotic relationship between business and society. Indeed, companies participating in the Global Compact are working diligently to give concrete meaning to this principle-based change approach.

The Global Compact asks participating companies to pursue two complementary goals: (1) internalize the ten principles within the company's strategies, policies and operations and (2) undertake projects to advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. We understand that implementation of universal principles into business is a long-term process, and encourage participants to follow a path of continuous improvement. This commitment requires the sustained support of leadership through ongoing activities and partnerships, as well as a company's engagement in dialogues, willingness to learn and dedication to practical actions.

As a voluntary initiative, the Global Compact draws strength from our participants' commitment and actions. To spur implementation and progress, we provide various learning and engagement opportunities for our participants. These include: 80-plus country and regional networks where issues and activities are driven at a local level; practical tools and guidance documents on the principles and other priority issues; and international and local events where multi-stakeholder participants can exchange experiences, partake in learning and problem-solving exercises, engage in dialogue and identify like-minded organizations for partnering projects.

Further details on such activities can be found in the attached guidance document, "After the Signature: A Guide to Engagement in the United Nations Global Compact" and on the Global Compact website ([www.unglobalcompact.org](http://www.unglobalcompact.org)).

Mr. Md Intejar E Jahan Uday  
Chief Executive Officer  
Penta Falcon  
Dhaka

[https://www.unglobalcompact.org/admin/organizations/154833/show\\_welcome\\_letter](https://www.unglobalcompact.org/admin/organizations/154833/show_welcome_letter)

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## Welcome Letter from the Hon'ble Executive Director of United Nations Global Compact

11/19/22, 10:35 PM

United Nations Global Compact - Welcome Letter

Credibility and accountability are critical factors for advancing the responsible business agenda – and for protecting the legitimacy of the Global Compact. Therefore, a key requirement for participation in the initiative is the annual submission of a Communication on Progress (COP) that describes your company's efforts to implement the ten principles. Your company's first COP is due within one year of joining the Global Compact, and every year thereafter. We take this integrity measure seriously and companies that fail to meet consecutive COP deadlines will be deactivated.

The Communication on Progress serves as far more than an indication of engagement in the Global Compact, and I encourage you to regard the process as a mechanism for assessing and demonstrating the impact of your company's actions to incorporate responsible practices into day-to-day operations and to bring about meaningful change in society. Guidelines for preparing and submitting your company's COP are also available in the attached guidance document.

Again, we thank you for joining the Global Compact. We are eager to hear your ideas and experiences, and encourage you to share your views with us. We stand ready to support your efforts to embrace the ten universal principles and contribute to a more sustainable and inclusive global economy.

Yours sincerely,



Sanda Ojiambo  
Executive Director  
United Nations Global Compact

[https://www.unglobalcompact.org/admin/organizations/154833/show\\_welcome\\_letter](https://www.unglobalcompact.org/admin/organizations/154833/show_welcome_letter)

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## Thanks Letter from the CEO Water Mandate



12 September 2022

Md Inteajer E Jahan Uday  
Chief Executive Officer  
Penta Falcon

Dear Mr. Uday,

With this letter we wish to thank you and to applaud your vision and leadership in endorsing the UN Global Compact CEO Water Mandate.

You are among a select group of business leaders who recognize the ever-growing importance of sound water management and water stewardship. Indeed, the growing crisis in both water and sanitation in many parts of the world poses a range of risks – and, in some instances, opportunities – for companies in virtually all industries.

The CEO Water Mandate is designed to assist companies in the development, implementation, and disclosure of comprehensive water strategies and policies. It also provides a platform for companies to partner with like-minded businesses, UN agencies, public authorities, civil society organizations, and other key stakeholders.

We wish to draw your attention to three important engagement aspects and opportunities related to the CEO Water Mandate:

- 1) **Endorser Meetings.** The CEO Water Mandate convenes quarterly meetings of endorsing companies to discuss water stewardship programming opportunities. We ask your company to actively engage through the attendance of relevant operational, sustainability officers.
- 2) **Communication on Progress.** All endorsers of the CEO Water Mandate are required to develop annual “Communications on Progress – Water” related to the implementation of the CEO Water Mandate’s elements. We hope your company will familiarize itself as soon as possible with this requirement, which is fully described in the Transparency Policy of the CEO Water Mandate. (See: [http://ceowatermandate.org/files/Transparency\\_Policy.pdf](http://ceowatermandate.org/files/Transparency_Policy.pdf))

Completed “CEO Water Mandate Communications on Progress” are to be sent each year to: [ceowatermandate@unglobalcompact.org](mailto:ceowatermandate@unglobalcompact.org)

- 3) **Partnering with Stakeholders.** One of the functions of the CEO Water Mandate is to facilitate collaboration between endorsers and relevant stakeholders in the areas of water and sanitation. We hope you will explore such collaboration opportunities. In particular, we would like to draw your attention to the Mandate’s Water Action Hub, an online platform to advance water and sanitation projects at the local level. (See: [www.wateractionhub.org](http://www.wateractionhub.org))

## Thanks Letter from the CEO Water Mandate

If you have not already done so, we would appreciate if your business could complete – as soon as possible – this [short 7-minute onboarding survey](#) which will help us understand how best to assist your water stewardship efforts.

In addition, endorsers are strongly encouraged to set up a call with the Mandate Secretariat to learn about the initiative's current focus areas, upcoming activities and events. To learn more about the Mandate's ongoing activities and to schedule a call, please contact Ian Hoyt at: [ihoyt@pacinst.org](mailto:ihoyt@pacinst.org).

In learning about the Mandate's activities, we also invite you to join the [Water Resilience Coalition](#). The *Water Resilience Coalition* is an industry-driven, CEO-led coalition of the CEO Water Mandate that aims to elevate global water stress to the top of the corporate agenda and preserve the world's freshwater resources through collective action in water-stressed basins and ambitious, quantifiable commitments.

Thank you again for endorsing the CEO Water Mandate. We are confident that you will generate significant value from this initiative.

Sincerely,



Lila Karbassi  
Chief of Programmes  
UN Global Compact



Jason Morrison  
Head  
CEO Water Mandate

## Credits & Acknowledgement

### Concept:

This *Corporate Profile 2023-24* of Penta Falcon has been conceptualized by the Brand Department.

### Design:

**CRACK BRIGADE**





# Our Stakeholders



penta-falcon



penta\_falcon



pentafalconofficial



pentafalcon

