



CLIMATE PROTECTION

Climate protection with the reduction of GHG-emissions is one of the key challenges of the 21st century. At Interroll we contribute to the transition into a low carbon economy along our value chain, which consists of our supply chain, our own production and the life cycle of our products.

Thus, we fulfill our corporate sustainability objectives regarding one of our most material topics and contribute to the needs of our customers as well as to the objectives/expectations of our stakeholders.

Today, many countries have started with the development of political programs for the reduction of

CO₂-emissions in order to achieve the goal to keep global warming well below 2°C (1.5°C). As an intra-logistics engineering and manufacturing company, this development affects Interroll directly and Interroll wants to contribute with highly competitive and technical innovations.

Our materiality assessment and stakeholder dialogue for our sustainability strategy and ESG approach highlighted the importance to systematically contribute to climate protection as societal obligation, and as active response to the expectations of our key stakeholders.

Sant'Antonino, March 16, 2023



Paul Zumbühl
Chairman of the Board of Directors



Ingo Steinkrüger
Chief Executive Officer

Scope

With this policy we establish our commitment to Climate Protection and define our strategic long-term objectives to manage our impact of energy consumption at our own premises as well as the impact for our customers and our overall Carbon Footprint.

**Objectives,
Targets,
KPIs**

Our Objectives and Targets are defined on a global level for the Interroll Group from the baseline 2022 and have to be accomplished, if legal or contractual obligations do not oblige to another date and unless not stated otherwise, by 2030.

For each Interroll entity, specific and more precise strategy plans will be developed to accomplish the objectives based on their individual baseline.

Objectives	Targets	KPIs
We optimize and reduce our energy consumption with fully use of renewable energy.	Increase energy efficiency by 20%.	Energy consumption / CHF million sales
	Use of 80% renewable Energy	% Share of renewables in total energy mix
	Increase own generation of renewable energy to 20% of group energy consumption.	Share of generated renewable energy
We contribute to our customer objectives to achieve net zero.	Reduction in greenhouse gas (GHG) emissions in line with the Science Based Targets initiative (SBTi).	Scope 1 in t CO ₂ e
		Scope 2 in t CO ₂ e
		Scope 3 in t CO ₂ e
We responsibly reduce our carbon footprint for business travels.	Reduction of Fleet Carbon Footprint by 25 %	Avg. g CO ₂ per 100km
		Share of fully electric cars in the fleet
	Reduction of flight related carbon emissions by 25 %	t CO ₂ for business travels by airplane
We implement a certified energy management system.	All high energy intensive manufacturing entities ISO 50001 certified until 2027	Number of ISO 50001 certified entities



Our activities for Climate Protection support the SDGs:



As signatory of the UN Global Compact with this policy we respect following principles:

- Principle 7:** Businesses should support a precautionary approach to environmental challenges;
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- Principle 8:** undertake initiatives to promote greater environmental responsibility; and
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- Principle 9:** encourage the development and diffusion of environmentally friendly technologies.

Governance

Within the organizational structure of Interroll the Climate Protection is assigned to the Executive Vice President Products & Technology and Executive Vice President Global Sales & Solutions who has the overall responsibility for its strategic implementation and performance.

The operational implementation is delegated to the local Managing Director of the operational legal entity.

The EVPs & Managing Directors will be supported from Corporate Sustainability & Compliance, the Sustainability Team and relevant global or regional functions.

Compliance

Compliance to this policy and local legal obligations regarding Climate Protection are regularly monitored by the Group Management, the Interroll Corporate Sustainability & Compliance Organization and randomly checked during Compliance Audits.

Reporting

The status and measures taken to accomplish the Objectives and Targets for Climate Protection as well as the consolidated performance of the KPIs is annually reported and published in the Interroll Sustainability Report.

