



ENVIRONMENTAL PROTECTION

Environmental protection is one of the core social priorities of our time. Interroll's vision is to supply our clients/customers with products designed, sourced, and manufactured respecting and protecting the environment.

Interroll's aim is to minimize as much as possible its negative environmental footprint as well as impact. This embraces design of our products, sourcing of components, circular economy thinking, and resource efficient manufacturing in order to avoid any negative impact in the biosphere.

Interroll implements groupwide an environmental management system considering the value chain: supply of manufacturing materials, use of materials including energy in all our operative entities, and use of products.

This Environmental Protection Policy is strengthened by the specific policies for Climate Protection and Sustainable Procurement.

Sant'Antonino, March 16, 2023



Paul Zumbühl
Chairman of the Board of Directors



Ingo Steinkrüger
Chief Executive Officer

Scope

With this policy we establish our commitment to Environmental Protection and define our strategic long-term objectives to manage the environmental impact of the materials used, our products and generated waste.

**Objectives,
Targets,
KPIs**

Our Objectives and Targets are defined on a global level for the Interroll Group from the baseline 2022 and have to be accomplished, if legal or contractual obligations do not oblige to another date and unless not stated otherwise, by 2030.

For each Interroll entity, specific and more precise strategy plans will be developed to accomplish the objectives based on their individual baseline.

Objectives	Targets	KPIs
We contribute to Environmental Protection with the efficient use of materials, and an increasing use of recycled materials.	Increase the use of recycled materials by 1.5 % each year	% Share of recycled input materials used
	10 % reduction of packaging material per year	Wood based packaging material per CHF million
		Plastic based packaging material per CHF million
We protect the environment with eliminating waste.	Reduction of waste by 50 %	Waste reduction in % per year
We implement a certified environmental management system.	All entities are ISO 14001 or EMAS certified until 2027	Number of ISO 14001 certified entities



Our activities for Environmental Protection support the SDGs:



As signatory of the UN Global Compact with this policy we respect following principles:

- Principle 7:** Businesses should support a precautionary approach to environmental challenges;
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- Principle 8:** undertake initiatives to promote greater environmental responsibility; and
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- Principle 9:** encourage the development and diffusion of environmentally friendly technologies.

Governance

Within the organizational structure of Interroll the Environmental Protection is assigned to the Executive Vice President Products & Technology and Executive Vice President Global Sales & Solutions who have the overall responsibility for its strategic implementation and performance.

The operational implementation is delegated to the local Managing Director of the legal entities.

The EVPs & Managing Directors will be supported from Corporate Sustainability & Compliance, the Sustainability Team and relevant global or regional functions.

Compliance

Compliance to this policy and local legal obligations regarding Environmental Protection are regularly monitored by the Group Management, the Interroll Corporate Sustainability & Compliance Organization and randomly checked during Compliance Audits.

Reporting

The status and measures taken to accomplish the Objectives and Targets for Environmental Protection as well as the consolidated performance of the KPIs is annually reported and published in the Interroll Sustainability Report.

