



Sustainable Sourcing Policy

STÉARINERIE DUBOIS

Corporate Social Responsibility



Responsibility & Good Practices

A signatory of the UN Global Compact in 2017, Stéarinerie Dubois reaffirms its policy and its commitment to upholding the ten principles of its responsibility regarding human rights, labor practices, environmental protection and the fight against corruption.

We seek to share our commitment to sustainable development with our suppliers and subcontractors.

Through the present Supplier Code of Conduct, to be updated regularly, Stéarinerie Dubois invites all of its suppliers and subcontractors to join us in adopting this approach.

ENVIRONMENT

BIODIVERSITY

Comply with Access to Benefit Sharing obligations under the Nagoya Protocol, the applicable rules regarding the country of origin of raw materials and the applicable rules under Regulation (EU) No 511/2014.

REACH

Promote products that are safe for people and the environment and comply with REACH regulations.

ZERO DEFORESTATION

Implement measures to reduce the environmental impact of manufactured products throughout their life cycle and ensure that none of them contribute to deforestation.

GOOD AGRO-ECOLOGICAL PRACTICES

Develop good crop management practices, including a zero burning and fire prevention policy.

GHG REDUCTION

Reduce the carbon footprint by adopting GHG reduction targets.

TRACEABILITY

Develop sustainable industries.

HUMAN RIGHTS

UNITED NATIONS PRINCIPLES AND RIGHTS

Respect and promote the principles of the United Nations Global Compact, the Universal Declaration of Human Rights, and the ILO core conventions on basic labour rights and principles.

LABOUR RIGHTS

Exclude all forms of forced labour and modern slavery from its operations. Maintain a legal and decent hourly rate, guarantee the payment of a minimum income and a decent standard of living, a fair, equitable wage and benefits for all workers.

CHILDREN'S RIGHTS

Guarantee and commit to the exclusion of child labour from its operations in accordance with the United Nations Convention on the Rights of the Child in its Article 32 (Protection from Economic Exploitation) and Convention 182 of the International Labour Organization.

COMMUNITY RIGHTS

Respect the rights of workers, indigenous, vulnerable and local communities throughout the value chain.

HEALTH/SAFETY

Implement a health and safety policy designed to ensure a safe and healthy working environment for all employees.

GENDER EQUALITY

Promote a policy of diversity and gender equality.

GENERATE A POSITIVE SOCIO-ECONOMIC IMPACT FOR THE LOCAL POPULATION AND COMMUNITIES, SUPPORTING SMALLHOLDERS THROUGH THEIR INCLUSION IN VALUE CHAINS

COMPLIANCE

CONFLICT MINERALS

Commit to documented due diligence for tin, tungsten, tantalum and gold ("3TG") and to conflict-free sourcing.

ANTI-CORRUPTION

Fight against corruption, money laundering in all its forms and the financing of terrorism.

COMPETITION LAW

Comply with competition law.

PRIVACY

Respect the confidentiality of any information received, and never use it for personal gain.

CUSTOMS REGULATIONS

Comply with applicable customs regulations.

TRANSPARENCY

Promote transparency and ethical behaviour in relations with stakeholders.