

NOTE Environmental policy		Corporate Quality and Sustainability Director		Chief Executive Officer
Document name		Examined by		Document responsible
2004044	Demand	9	2022-11-10	NOTE AB Management team
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Purpose

The purpose with this policy is to describe how NOTE work with environmental matters and how NOTE strives towards preventing undesirable environmental impact.

Responsibility

NOTE Chief Executive Officer is responsible for the NOTE environmental policy. NOTE Corporate Quality and Sustainability Director is responsible for updating and communicating the policy.

Policy

All NOTE sites shall be certified according to ISO14001 or strive towards ISO14001 certification after joining the NOTE Group.

NOTE shall work towards long-term and sustainable development by offering production that takes into account environmental considerations throughout the entire process and preventing any unnecessary impact on the environment.

This is done by:

- Recycling
- Avoiding waste and preventing pollution
- Managing energy use
- Consolidating freights and strive towards more sustainable transports
- Managing water consumption
- Using electricity from renewable sources if available
- Managing CO2 emissions Scope1, 2 & 3 (freights)

NOTE shall follow or surpass the applicable environmental legislation, work on continual improvements and communicate the current environmental policy. Each NOTE plant either follows or surpasses this policy by their own local environmental policy.

NOTE shall encourage the environmental awareness of the company's stakeholders. *

*) Definition of stakeholders: Owners, personnel, customers, suppliers and society