

## Corporate Sustainability Targets by 2025 / 2030

TOPIC	STRATEGIC SUSTAINABILITY TARGET	KPI	UN SDG
Climate	<b>CO<sub>2</sub> Scope 1 und 2</b> Reduction of 30.000 t CO <sub>2</sub> e per year by <b>2025</b> (11 %) compared to 2019.	GRI 305-1 GRI 305-2	 
	<b>CO<sub>2</sub> Scope 3</b> 10 % reduction of scope 3 GHG emissions by <b>2030</b> compared to 2019.	GRI 305-3	
Energy	<b>Energy efficiency (Steam &amp; Electricity)</b> Increase energy efficiency by 20 000 MWh per year by <b>2025</b> compared to 2021.	GRI 302-4	
	<b>Renewable electricity</b> Increase the share of renewable electricity to 70 % by <b>2030</b> .	% of renewable energy share	
Products	<b>Flawless production</b> 99 % in-spec products in the first production step (RFT) by <b>2025</b> .	Right First time	
	<b>Waste</b> Reduce the amount of waste by 10 % by <b>2030</b> compared to 2019.	GRI 306-3	
Society	<b>Responsibility in the value chain</b> 90 % coverage of raw material suppliers with annual procurement volume above 200.000 € by Tfs/EcoVadis / CDP assessment and/or CABB audit by <b>2025</b> .	% of covered suppliers	 
	<b>Responsibility in the value chain</b> 60 % coverage of all suppliers with annual procurement volume above 200.000 € by Tfs/EcoVadis / CDP assessment and/or CABB audit by <b>2030</b> .	% of covered suppliers	
People	<b>Diversity</b> At least 25 % women in management positions by <b>2025</b> .	GRI 405-1	 
	<b>Occupational safety and health</b> Zero accidents (aspiring target) or LTAR below 0.3 (minimum target) by <b>2025</b> .	GRI 403-9	
Water	<b>Water withdrawal</b> 10 % lower water withdrawal by <b>2025</b> compared to 2019.	GRI 303-3	 
	<b>Wastewater</b> Reduce the amount of wastewater by 10 % by <b>2030</b> compared to 2019.	GRI 303-2 GRI 303-4d	