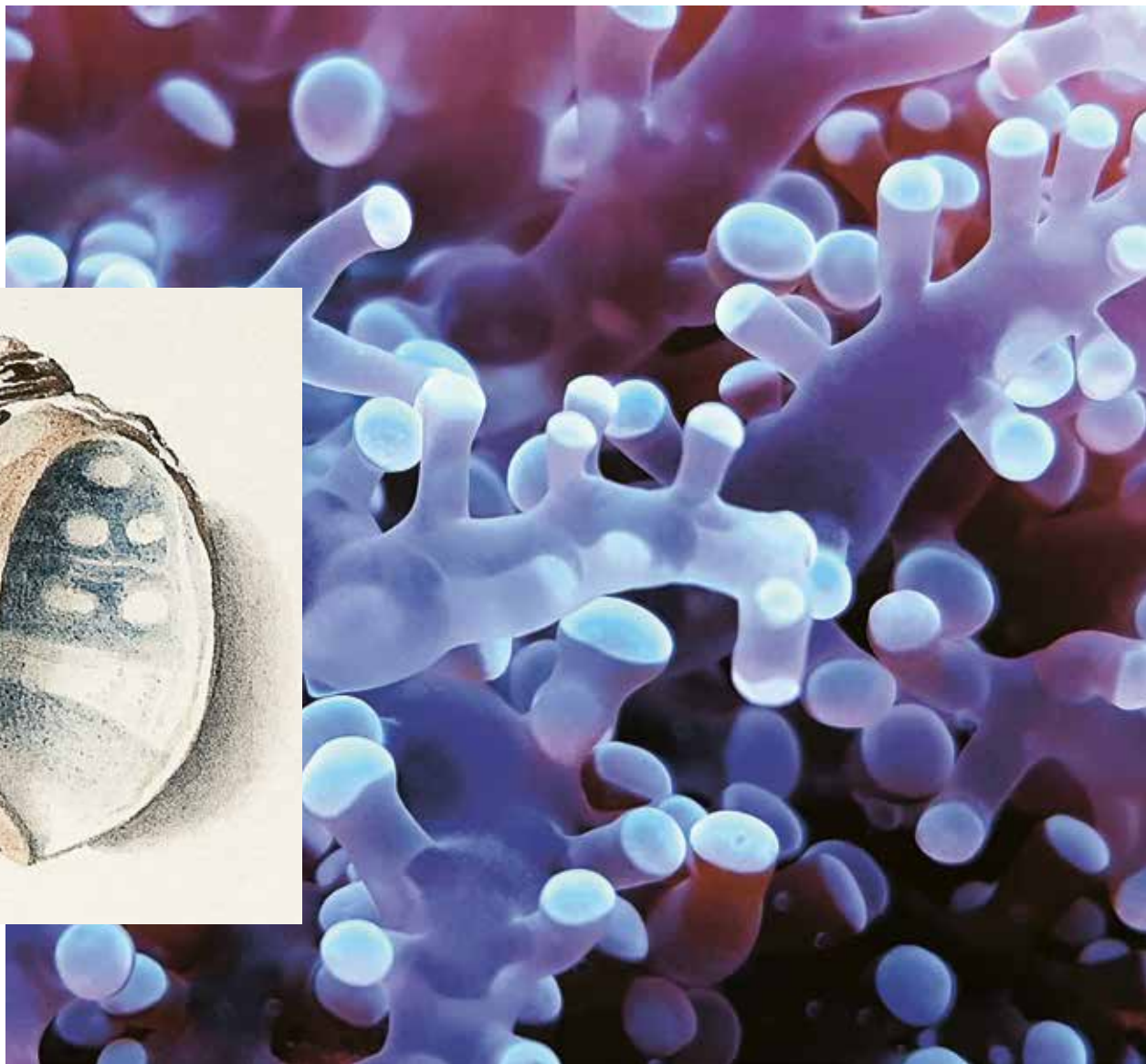




Sustainability at LGT

2022



| Forward-looking
for generations



Franz Anton von Scheidel, details from "Depictions of
conchiliae in watercolour after Johann Carl Megerle von
Mühlfeld (1765–1840)," late 18th century
© LIECHTENSTEIN. The Princely Collections, Vaduz–Vienna



Contents

- 5** LGT's commitment to transparency
- 6** Sustainability Strategy 2030
- 12** Sustainable investing
- 18** Sustainable operations
- 20** Sustainability in the workplace
- 22** Responsibility as a company
- 25** Imprint and general risk information



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We believe transparency is the most effective way to assess our progress in addressing some of the world's most pressing challenges.

H.S.H. Prince Max von und zu Liechtenstein, Chairman LGT

LGT's commitment to transparency

Dear Reader

The past year has underscored the importance of society's role as a responsible steward for our planet. We cannot solve climate change and other pressing global challenges alone. But at LGT, we can raise awareness among our clients, partners, employees, suppliers and other stakeholders of potential solutions and take leadership in pursuing them.

With our Sustainability Report, we aim to create transparency and demonstrate how we are improving our operational, social and environmental footprint. In addition, we provide insights into how we are scaling our investments in companies that are contributing positively to society and the environment, while pulling out of those that have the opposite effect. We are committed to the principles of the UN Global Compact relating to human rights, labor standards, the environment and anti-corruption.

If you have been following LGT's sustainability journey over the years, you may remember that we first began publishing information about our sustainability activities in 2012. Our reporting has evolved considerably since then. We now publish this annual Sustainability Report as well as several other reports, including our Non-Financial Report and Task Force on Climate-Related Financial Disclosures (TCFD) Report. This year, we will also be publishing our first global Stewardship Report.

At LGT, we believe transparency is the most effective way for clients, employees, and other stakeholders to assess our progress in addressing some of the world's most pressing challenges.

Ten years on from our first report, we're also changing the way we deliver this transparency. This year we have augmented our reporting with a series of digital-only content items. Throughout this report, you will find QR codes directing you to these. The goal is to provide you – the reader – with the transparency to understand how we address sustainability at LGT and how we are progressing towards the goals we have set ourselves.

We look forward to continuing to engage with you, our valued clients, business partners and other stakeholders, on how we can tackle these pressing challenges together.



H.S.H. Prince Max von und zu Liechtenstein
Chairman LGT



Scan the QR code to access the digital-only Sustainability Report and experience how we think and act on sustainability.

Sustainability Strategy 2030

LGT Private Banking has gradually progressed with its rigor and sophistication on how to integrate environmental, social and governance topics into its business and investment decision-making. Our Sustainability Strategy 2025 has set binding targets for sustainability in our business activities and across our entire product range. With the aim of increasing sustainability in portfolios, we also focus on transparency and active advice for our clients.

LGT's net-zero target by 2030

In 2021, LGT Private Banking committed to achieving net-zero operational and investment-related CO₂ emissions by 2030. In 2022, we developed our Sustainability Strategy 2030, which includes and expands on this target.

To achieve this aim, we are working to expand our product offering to provide our clients with better investment access to organizations that help us address environmental and social problems – that protect biodiversity, promote a smooth energy transition to more sustainable energy solutions, enhance resource efficiency and improve access to affordable quality healthcare, education and financial services.

Further, we aim to reduce our operational greenhouse gas emissions by 90 percent by 2030, compared with 2019. To do so, we will establish criteria

for air travel, and find new ways to lower carbon emissions locally.

In our buildings and facilities, our goal is to use 100 percent renewable electricity and renewable heating sources or district heating, as well as to reduce energy consumption by 30 percent. To neutralize residual emissions, we will lead as a responsible buyer on the market for carbon removal.

CO₂ avoidance

refers to reducing or avoiding the greenhouse gas emissions outside a company's value chain. This is done by financing projects designed to reduce emissions, such as forest conservation or producing electricity with wind power instead of conventional means. CO₂ is still emitted despite the offset and burdens the global CO₂ budget, although to a lesser degree than if the projects were not implemented.

CO₂ removal

entails physically removing CO₂ from the atmosphere and storing it in a so-called CO₂ sink. This can be done through technology- or nature-based solutions. The net-zero effect refers to permanently removing the same amount of greenhouse gases from the atmosphere that are emitted. This leaves the global CO₂ budget unchanged and the net effect on climate is zero.





Orca, Climeworks' direct air capture (DAC) plant in Iceland.

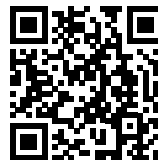
Supporting our path towards net-zero

To reduce our net emissions to zero by 2030, our priority is to avoid emitting greenhouse gas emissions in our operations and our investments to the greatest extent possible. In particular on the investment side, we will expand our offering with more low-carbon or net-zero investment solutions. Whatever emissions we cannot eliminate from our operations and investments, we will neutralize by 2030 by sourcing high-quality offsetting carbon credits from various technical and nature-based solutions.

To source and promote technical carbon credits, LGT became a founding member of the NextGen carbon dioxide removal facility launched by South Pole in 2022 that is supported and funded by LGT, Boston Consulting Group (BCG), Swiss Re, UBS and Mitsui O.S.K. Lines. The purpose of this facility is to provide financial support to develop and scale high-quality

carbon dioxide removal solutions. This initiative follows an agreement that LGT entered into with Climeworks, a company that has developed a solution to remove CO₂ and store it permanently.

To promote nature-based carbon credits, LGT has been supporting various approaches through LGT Venture Philanthropy that protect biodiversity and promote our planet's nature-based carbon storage capacity.



How is the world's largest forest protection effort helping LGT remain climate neutral in its operations? Scan the QR code to find out.

The three pillars of LGT's Sustainability Strategy 2030



Clients & Investments

- Decarbonize portfolio and advisory mandates while optimizing return, risk and impact so that ultimately, 80 percent of assets managed on behalf of clients are managed sustainably.
- Expand sustainable investment offering, e.g. for net-zero, biodiversity, gender diversity, etc.
- Enable clients to take informed decisions on sustainable investments and decarbonization strategies
- Improve sustainable financing offering and reduce CO₂ emissions in mortgage book
- Expand stewardship activities through engagement, exercising of voting rights and active ownership



Business & Operations

- Sustainability is part of every business decision
- Use 100 percent renewable electricity and heating energy
- Reduce emissions of own operations by 90 percent (2019 = 100, scope 1 and 2)
- Reduce CO₂ emissions per FTE from business flights by 50 percent (2019 = 100)
- Reduce energy consumption by 30 percent, paper consumption by 50 percent per FTE (2019 = 100)
- Build a portfolio of high-quality carbon credits to neutralize residual emissions from investments and operations



People & Society

- Have at least 30 percent women in senior management positions
- Train employees regularly on sustainability topics and enable them to make informed decisions
- Foster and scale up skills-based and hands-on employee volunteering
- Join forces with governments, companies, NGOs, etc. to contribute to the SDGs
- Allocate at least ten percent of LGT Group dividends to philanthropic activities



A holistic approach: Overview of selected measures and milestones in 2022

Clients & Investments

LGT Private Banking in 2022 launched portfolio advisory mandates promoting environmental and social characteristics. These emphasize six sustainability themes, outlined in our Thematic Framework. In portfolio management, we launched a dedicated “Focus Sustainability” strategy in the retail funds space. We launched a fund promoting environmental and social characteristics in Asia, and upgraded the “Classic”, “Swiss Domestic” and “High Conviction” mandates to be classified as Article 8 products within the meaning of SFDR to reflect improved environmental, social, and governance consideration. Our partner companies LGT Capital Partners and Lightrock launched two private equity impact funds. In addition, Lightrock offered a single-co-investment opportunity in one of their portfolio companies in the energy sector.

In addition to new launches, we implemented client profiling in line with the MiFID II amendment, in-

creased our stewardship activities as well as, through an agreement with Columbia Threadneedle, expanded the scope to EMEA. We also published a study on philanthropic giving in the Middle East, together with the Cambridge Centre for Strategic Philanthropy.

Business & Operations

LGT Private Banking joined Boston Consulting Group, Mitsui O.S.K. Lines, Swiss Re and UBS as founding buyers of the NextGen CDR Facility (NextGen) in 2022 to dramatically improve carbon removal technologies and catalyze the market for high-value carbon removal. Our efforts to reduce emissions extended to carrying out LGT Group events and our Company Day, which is held every five years, in a CO₂-neutral manner. In addition, LGT Private Banking published its second report in accordance with the Task Force for Climate-related Financial Disclosures, or TCFD, in 2022.

People & Society

LGT Private Banking pledged or reinforced its support to several key collective sustainability efforts including the UN Principles for Responsible Investment, Finance for Biodiversity, the Institutional Investors Group on Climate Change and Climate Action 100+. As part of our volunteering efforts, LGT Private Banking expanded its cooperation with B360 education partnerships to all European locations. In addition, we hosted two Namibian interns in Liechtenstein and supported a variety of volunteering activities in the regions in which we operate.

The Liechtenstein Academy launched the “Lead2Impact”, “Lead2Success” and “Next4Me” programs, which are designed to support personal development for our employees at all stages of their lives. LGT Private Banking conducted various trainings throughout 2022 on sustainability, sustainable investing and net-zero emissions, in all regions.

In addition, sustainability was the focus of one of our Kickbox employee innovation program segments. LGT Private Banking also published a Human Rights Statement, re-affirming its commitment to human rights.



Preserving “nature’s contribution to people”

The year under review saw biodiversity take a far more prominent role in public awareness of sustainability issues. This is because healthy biodiversity underpins our livelihoods, well-being and key economic activities. The natural world provides vital ecosystem services or “nature’s contribution to people”. Biological resources are the basis for at least 40 percent of the world’s economy and fulfill the needs of 80 percent of the Global South. Global biodiversity loss is now a crisis equaling – or quite possibly surpassing – climate change.

International commitments are a key first step in overcoming this crisis. LGT welcomes the United Nations Biodiversity Conference (COP15) agreement on measures to halt and reverse nature loss. The financial community also has a critical role to play. In 2022,

LGT Private Banking signed the Finance for Biodiversity Pledge. We are also actively participating in working groups set up by the Finance for Biodiversity Foundation. Because biodiversity loss is inextricably linked to climate change, LGT in 2022 was one of 604 global investors to sign a statement urging governments to take action on the climate crisis.


Call for swift action on biodiversity

We educate our staff on biodiversity through the Liechtenstein Academy’s “Drive4Impact” program as well as webinars. LGT Private Banking also published a white paper on biodiversity together with an external consultant. It details global initiatives to reverse biodiversity loss and what LGT Private Banking is undertaking in this area. The paper will help us to address the issue more strategically in the coming years. lgt.com/biodiversity

LGT Private Banking sustainability thematic framework

Societal well-being	Fulfillment of basic human needs such as access to drinking water and sustainable food sources, establishment of social security systems and good-quality healthcare	   
People empowerment	Promotion of equality and quality of education and reducing inequality within and among countries, as well as job creation and living standard improvement	   
Circular economy	Consumption and production patterns that respect the natural boundaries of resources in order to protect, restore and promote sustainable ecosystems	  
Climate action	Actions taken to mitigate or adapt to climate change and to minimize its negative impact on the environment and society	  
Biodiversity	Maintenance of an intact biodiversity and thus preservation of diverse animal and plant species to ensure provision of vital natural products and services	 
Digitalization/technology	Technological advancement that enables productivity, efficiency and positive impacts regarding human rights, societal well-being, people empowerment, circular economy, climate action and biodiversity, and that itself is sustainable	 
Human rights	Protection of inherent human rights, incl. fundamental (the right to life) and civil, political, economic, social and cultural legal rights, regardless of gender, age, religion, nationality, ethnic background or other characteristics	

The LGT Private Banking sustainability thematic framework outlines six long-term themes at the intersection of selected global megatrends, the UN Sustainable Development Goals (SDGs) and LGT Private Bank’s high-conviction sustainability themes.



Reporting on climate-related financial risks

We have identified own investments, credit and loans, client investments and operations as the four core business activities where material risks and opportunities from climate change arise. With our second TCFD report we are expanding our reporting on climate-related financial risks with further qualitative and quantitative information, especially with regard to our investments and mortgage portfolio. lgt.com/tcfd2022

Sustainable investing

LGT is convinced that greater sustainability in the financial sector will benefit the environment and society, and produce favorable returns. Our sustainable investment solutions help our clients address environmental and social challenges while achieving attractive financial returns. In 2022, we significantly expanded our offering in this area, and aim to continue to do so in the future.

LGT's assets subject to a positive environmental and/or social screen

LGT Private Banking		
LGT Private Banking products & mandates ¹	CHF m	37 697
Lightrock products ²	CHF m	639
Third-party products & single equities/bonds ³	CHF m	12 794
Total investments with a positive and/or social screen	CHF m	51 131
Total assets under administration (AuA) ⁴	CHF m	146 766
Proportion of assets subject to a positive environmental and/or social screen	%	34.8

All data based on Avaloq and Figaro per 31.12.2022

¹ Includes portfolio management and advisory mandates promoting social and/or environmental characteristics, LGT Funds with a 4* or 5* LGT Sustainability Rating and SFDR Art. 8/9 classification, investments in LGT Capital Partners Princely Strategy products offered to Private Banking clients.

² Includes impact investment funds by Lightrock offered to LGT Private Banking clients.

³ Includes third-party funds with a sustainability classification (typically SFDR Art. 8/9 or 4* and 5* LGT Sustainability Rating), equities and bonds with a 4* or 5* LGT Sustainability Rating and qualitative research specialist coverage.

⁴ Total assets under advice excluding custody-only assets, cash accounts, call money, fiduciary call money, fiduciary placements, fixed advances, interest arrears, loans, margin accounts, term deposits, letter of credit, other relations.

LGT Capital Partners

LGT Capital Partners' mandates ⁵	CHF m	27 873
LGT Capital Partners' funds ⁶	CHF m	52 050
Total assets under management (AuM)	CHF m	79 923
Proportion of assets subject to a positive environmental and/or social screen	%	32.6

LGT CP's data per 31.12.2022

⁵ Includes mandates promoting social and/or environmental characteristics.

⁶ Includes funds with a SFDR Art. 8/9 sustainability classification.

Updates on our offering

In 2022, LGT Private Banking's (EMEA) portfolio management mandate "Focus Sustainability" experienced further inflows. Since September, the strategy has been available through retail funds. By converting three long-established portfolio management mandates ("Classic", "Swiss Domestic" and "High Conviction") into sustainable strategies, we significantly expanded our portfolio management offering that corresponds with Article 8 of the SFDR¹. Such mandates focus on promoting environmental and social characteristics and apply several exclusion criteria, pay particular attention to a smaller environmental footprint (greenhouse gas emission and water withdrawal) compared to the benchmark and consider good governance in accordance with the SFDR definition.

About 80 percent of the assets under management in the portfolio management mandates of LGT Private Banking (EMEA) meet the criteria of SFDR Art. 8. In June 2022, LGT Private Banking (EMEA) launched its offering of portfolio advisory mandates promoting environmental and social characteristics, providing customized investments for our clients. Through the advisory process, our relationship managers identify the most important sustainability issues across six themes linked to the United Nations' Sus-

¹ A key pillar of the EU Sustainable Finance Action Plan is the Sustainable Finance Disclosure Regulation (SFDR), which came into force on 10 March 2021. Based on the extent to which sustainability is taken into account in the strategy of a financial product, it is categorized into one of three classes that correspond to articles 6, 8 and 9 of the regulation.

tainable Development Goals (SDGs). Based on the clients' various sustainability preferences, they receive tailored investment recommendations from our equity research team, as well as fund offerings tailored to their sustainable thematic interests.

In fixed income, we initiated coverage of the GSS segment (green, social and sustainability bonds), and continued to enrich more traditional fixed income building blocks like very flexible Total Return strategies with more sustainable alternatives. When it comes to the fund recommendations, we for instance added the first fund with a strong focus on engagement.

In Asia, the importance of sustainable investments has also grown. We therefore launched a fund that enriches our range of portfolio management mandates with a focus on sustainability, namely our "Sustainable Balanced Range" and our "Sustainable Investment Grade Bond" mandates.

In the UK, LGT Wealth Management's external financial advisors have had access to the Sustainable Model Portfolio Service since 2018. This investment solution is based on the philosophy of sustainable economic growth and invests in themes like renewables, battery storage, circular economy and resource conservation. Stewardship is also an integral part of the investment process and is a means for leveraging capital to provide long-term benefits for the environment and society. Last year, LGT Wealth Management supported a record number of environmental and social shareholder proposals.

The LGT ESG Cockpit and LGT Sustainability Rating

Since 2009, we have been employing a proprietary analysis tool, the LGT ESG Cockpit, which integrates raw data from six providers of ESG data/sustainability information to produce a proprietary scoring that is integrated throughout LGT Private Banking's investment process.

Responsibility as an investor

LGT excludes companies that manufacture or sell controversial weapons and companies involved in producing thermal coal or generating electricity from coal. The two policies are in effect group-wide and apply to LGT's trading book, all funds and mandates managed by LGT, and our employees. We encourage external asset managers who work with LGT to adhere to similar standards.

Additional exclusion criteria apply for portfolio management and advisory clients with stronger sustainability preferences. For LGT Capital Partners' sustainable investment funds and mandates, for example, we exclude companies involved in extracting and selling unconventional oil and gas. This is in addition to excluding companies engaged in controversial activities such as pornography, gambling, weapons, nuclear power production, tobacco and child labor.

The LGT Sustainability Rating, which is derived from ESG Cockpit analyses, factors in a company's operational ESG rating as well as controversies. These can include negative events relating to the production or use of its products and services, as well its management. The rating also measures a company's positive and negative impact on the SDGs. The LGT Sustainability Rating is part of LGT Private Banking's sustainability reporting in the EMEA region. It provides clients with transparent information on the sustainability quality of their portfolio that can help them when selecting their investments. In 2022, LGT Private Banking (EMEA) enhanced and broadened its sustainability and environmental footprint reporting to include greenhouse gases, energy, water and waste, across all of our clients' portfolios. In addition, clients with sustainability profiles now also receive information on their portfolio's exposure to the 17 SDGs. During the year under review, we also introduced a "sustainability health check", based on which clients can determine whether their portfolio complies with relevant regulatory requirements.

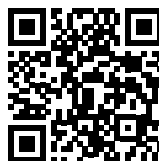
Enhanced stewardship

Stewardship enables investors to use their influence to push for more public disclosure and improve practices relating to environmental, social and governance issues. Investors do this by engaging actively

with the companies they invest in and exercising their voting rights. In 2022, LGT Private Banking increased its emphasis on stewardship through an agreement with Columbia Threadneedle Investments.

In the year under review, LGT Private Banking became a member of Climate Action 100+, the largest collaborative engagement program targeting global warming. This multiplies our efforts to encourage companies to take the necessary action on climate change. LGT Private Banking also joined Advance, a UN PRI collaborative stewardship initiative focusing on human rights and social issues. In December, we endorsed the statement on biodiversity issued by the United Nations Biodiversity Conference (COP15) agreement.

The LGT Group Stewardship Report contains more detailed information about our active ownership activities in 2022.



How can stewardship help you have an impact together with other investors? Scan the QR code to read from two independent experts.





The German aviation company Lilium is revolutionizing the aerospace industry. This Lightrock portfolio company has developed the world's first fully electric vertical take-off and landing ("eVTOL") jet.

Private market strategies

LGT Private Banking saw increasing interest from clients in private equity strategies in 2022. By investing in growth equity impact investments with our partner company Lightrock, our clients can contribute to scaling businesses that have developed innovative product and service solutions with a positive impact on society and the environment while also targeting superior financial returns.

Lightrock

Lightrock is the primary impact investing platform of the Princely Family of Liechtenstein. It engages very directly in sustainable and high-growth companies that pursue scalable and technology-driven business strategies focusing on three key impact themes: people, planet and productivity/tech for good. The close collaboration between LGT and Lightrock allows LGT's private clients to access high-impact investments in private markets alongside the Princely Family of Liechtenstein.

In 2022, Lightrock opened a second subscription window for its Private Equity Impact Fund that was successfully launched in 2021. This attracted strong demand, and the fund was three times oversubscribed. In September, Lightrock successfully closed another fund. The fund provides exposure to a growth portfolio of climate-impact businesses focused on Europe that drive distinct, measurable greenhouse gas avoidance. The key impact themes are energy transition, decarbonizing industries, sustainable transportation, sustainable food and agriculture, and enabling technologies.

In addition, LGT Capital Partners launched its first fund which invests in leading impact funds and in carefully selected businesses with an attractive impact and financial return profile.

The Princely Strategy

Our clients have the option of co-investing in a portfolio that our owner family, the Princely House of Liechtenstein, launched 25 years ago. With the strong support of our owner, LGT Capital Partners – the investment manager of this portfolio – began integrating environmental, social and governance (ESG) criteria into its investing nearly two decades ago.

In keeping with its mission statement, the Princely Strategy continued to focus on maintaining a sound profile on environmental, social and governance issues, acting on climate change and active ownership. We have made progress in all three areas. At the end of 2022, the strategy is comfortably below the emission budget derived from the respective net-zero 2050 scenario laid out by the International Energy Agency (IEA).



How does the Princely Strategy stack up in terms of its progress on the road to net-zero, and how does LGT compile sustainability ratings? Scan the QR code to find out.



LGT Capital Partners' ESG Report 2023

In this year's ESG Report, LGT Capital Partners focuses on the growing role of regulation in sustainable investing. More specifically, it looks at how to fulfill the criteria for different fund classifications under guidelines set out in the Sustainable Finance Disclosure Regulation. www.lgtcp.com



LGT Venture Philanthropy supports National Geographic's Pristine Seas initiative, a project dedicated to protecting and preserving some of the most biodiverse marine environments on Earth through a combination of financial and strategic support.

Philanthropic activities

In 2022, Philanthropy Advisory published a pioneering study on the Middle East together with the Cambridge Centre for Strategic Philanthropy, entitled "Giving in the Gulf Cooperation Council (GCC): Evolving towards strategic philanthropy". Another highlight in the year under review was our new partnership with Fondation des Fondateurs, a dedicated provider for donor-advised fund solutions.

LGT Venture Philanthropy strengthens local organizations that deliver effective, scalable solutions to systemic problems. The foundation focuses on complementary solutions across health, education and the environment in Sub-Saharan Africa and India. The LGT Impact Fellowship matches experienced

professionals with portfolio organizations to deliver strategic business expertise. LGT Venture Philanthropy has invested USD 109 million in 74 organizations since it was founded in 2007. The current portfolio includes 25 active engagements. www.lgtvp.com

Recognized expertise

In 2022, LGT Private Banking received a number of accolades for sustainable investing and philanthropy:

Fuchsbriebe sustainability rating

"Grand Master" in sustainable investing

Global Finance Sustainable Finance Awards 2022

"Outstanding Leadership in Sustainability Transparency" in Western Europe

Global Finance World's Best Private Banks 2023

"Best Private Bank for Sustainable Investing in Western Europe"

PWM/The Banker Global Private Banking Awards 2022 (Financial Times)

"Best Private Bank in Europe for Philanthropy Services"

WealthBriefing MENA Awards 2022

"Best Private Bank – Philanthropy Offering"

WealthBriefing Swiss Awards 2022

Best Bank for ESG

WealthBriefing Wealth for Good Awards 2022

Best Bank "Sustainability & ESG Thought Leadership" Asia-Pacific

Best Bank "Impact Offering" Switzerland and Liechtenstein

Best Bank "Philanthropy Offering" global

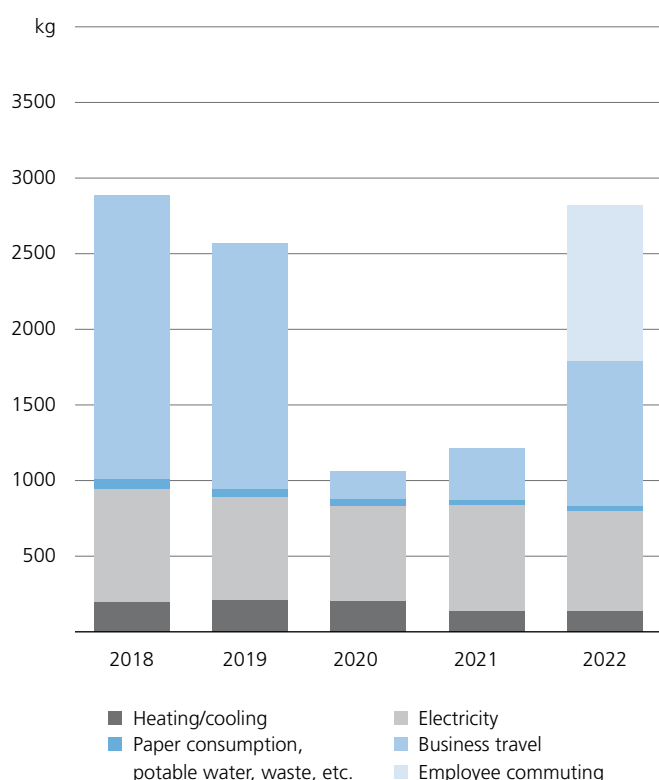
Sustainable operations

Taking a conscious approach to nature and the environment in our day-to-day operations is important to LGT. Our operational processes are designed to conserve natural resources to the greatest extent possible.

In 2021, LGT Private Banking committed to become net-zero by 2030. Our leverage in achieving this net-zero target is much greater in investments than in our operations. Nevertheless, we want to further

significantly reduce our operational emissions and continue to work towards reducing our CO₂ emissions by 20 percent per full-time equivalent by 2025, compared with 2017. We have become 34 percent more energy efficient since 2017.² At present, 67 percent of the electrical energy we consume is renewable (2021: 68 percent) and of the thermal energy we consume 49 percent is renewable (2021: 42 percent). The share of renewable electricity was lower due to the inclusion of our new locations in India and Australia. In Liechtenstein, Switzerland, Austria and Ireland, we procure 100 percent renewable electricity. In addition, we purchase 100 percent biogas in Liechtenstein and Pfäffikon. In Geneva and Zurich, our buildings are heated and cooled using lake water.

CO₂ emissions per full-time equivalent (FTE)



Since 2010, we have been calculating emissions for the following categories in accordance with the GHG Protocol (see also the chart on the left): energy for heating/cooling and electricity (in Scope 1 direct emissions; in Scope 2 indirect emissions; and in Scope 3 fuel- and energy-related emissions); business flights (in Scope 3 business travel); waste (in Scope 3 waste generated in operations); and paper and water consumption (in Scope 3 purchased goods and services). All operational emissions are offset with CO₂ avoidance credits (see page 6).

² Total energy use per full-time equivalent



Nearly 1400 employees celebrated LGT Company Day 2022 in Zurich.

In 2022, we sought to quantify the greenhouse gas emissions linked to employee commuting through an employee mobility survey. These amount to 4861 tons CO₂ equivalent. We offer financial incentives to encourage employees to commute using public transportation, especially in Liechtenstein and Switzerland.

Beginning in 2030, the amount of CO₂ removed from the atmosphere through carbon dioxide removals will correspond to the amount of our unavoidable emissions, such as business travel. Agreements with technology-based removal projects such as Clime-works (2021) and South Pole's NextGen (2022) form the backbone of this.

Climate-neutral events

LGT offsets the CO₂ emissions arising in conjunction with some events. In September, LGT hosted a climate-neutral celebration for employees from various regions. The greenhouse gases emitted were offset through the Naturwaldreservat Beatenberg

project. In total, 32 tons of CO₂ equivalents were emitted as a result of the event. These emissions (excluding business flights and hotel stays, which are already covered in the operational emissions within Scope 3 business travel) were calculated and offset in cooperation with the myclimate foundation.

Swiss Climate Foundation

LGT donates its net refunds from the CO₂ tax to the Swiss Climate Foundation, of which it has been a partner since 2012. Donations from partner companies will be used to support SMEs that contribute to climate protection in Switzerland and Liechtenstein through innovative projects.



Scan the QR code to see how we are making our operations more sustainable and view current facts and figures.

Sustainability in the workplace

The excellence of our client services relies heavily on the high quality of our employees and their work. We see it as our responsibility to create attractive jobs and promote the further education and personal development of our employees. We support a culture in which everyone feels respected and can develop. We are convinced that we must make the best possible use of our collective potential to effectively contribute to the sustainable development of our society and the environment as a company.

Cultivating and fostering talent

As a company with a long-term perspective, LGT places great importance on promoting young talent. We offer young people a practical introduction to the professional world through apprenticeships, internships and our program for graduates. The Liechtenstein Academy Foundation's programs are an integral part of LGT's learning and development offering, which focuses on the personal development of employees.

To retain our excellent staff and help them develop, we have organized various sustainability courses in recent years. Introduced in 2012, sustainability train-

ing was conducted group-wide in 2022 for the third consecutive year. We also continued to offer the "Drive4Impact" sustainability program, which features renowned scientists, through the Liechtenstein Academy.

Diversity and equal opportunities

LGT is guided by clear values and follows strict ethical and professional standards, which are set out in the LGT Code of Conduct. Diversity and Inclusion is also a key priority for LGT at all levels. In 2021, we set a specific target of 30-40-50: by 2030, we want the proportion of women in senior management positions at LGT to be at least 30 percent; across all management levels this figure should be 40 percent; and in the overall workforce, 50 percent of employees should be women. As at the end of 2022, 18.8 percent of senior management was female, this figure across all management levels was 23.1 percent, and for the overall workforce it was 42.1 percent.

Committed employees

LGT encourages its employees to volunteer in their communities for causes that matter to them. Our strategy focuses on hands-on local support as well as skills-based knowledge transfers. The goal of these initiatives is to work locally to the benefit of less privileged people or the environment.

LGT Private Banking has for three years partnered with B360 education partnerships, a non-profit organization that promotes an exchange between

organizations and professionals in Europe and young adults in Namibia, Zambia and South Africa. B360's vision is to equip youth with the knowledge and skills to actively contribute to the economic and social progress in their home countries.



Hear from two LGT employees describe their teaching assignment in Namibia. Scan the QR code to listen to the podcast.



LGT Private Banking hosted two student interns from Namibia for three months in 2022. The interns worked in LGT's accounting and IT departments, respectively. In turn, four LGT employees volunteered as career coaches for students at Namibia University of Science and Technology (NUST).

Responsibility as a company

In order to act sustainably, it is necessary to think sustainably. At LGT, we pursue a long-term approach and focus on protecting the environment and using natural resources prudently, while simultaneously focusing on social aspects by respecting human rights and fair working conditions.

LGT's commitment to human rights

LGT believes that financial institutions play an important role in ensuring all human rights are respected. In 2022, we published a group-wide Human Rights Statement addressing employees, clients, investments, suppliers and society at large. It includes committing to having a favorable impact by pursuing opportunities to advance human rights aligned with the UN Sustainable Development Goals (SDGs). We aim to mitigate or actively reduce risks related to human rights and avoid negative impacts. In the European Union, the proposed EU Corporate Sustainability Due Diligence Directive (CSDDD) as well as the Responsible Business Initiative (RBI) in Switzerland represent key regulatory initiatives on human rights.

In 2022, LGT Private Banking joined PRI's Advance Initiative³ as a collaborating investor. Advance is a stewardship initiative for institutional investors to use collective influence on human rights and social issues. LGT's commitment to Advance and its Human Rights Statement align with one of its fundamental corporate principles: doing business sustainably. This is also reflected in LGT Private Banking's commitment to the Principles of Responsible Banking (PRB), which call attention to human rights concerns as well as fragility and inequality in our society. In addition, LGT is committed to the ten principles of the United Nations Global Compact (UNGC), the first two principles of which are devoted to social and human rights issues, respectively.

To actively support the UN in the fight against slavery and human trafficking, the government of Liechtenstein launched the Liechtenstein Initiative on Finance Against Slavery and Trafficking (FAST) in 2018. LGT is actively involved in the FAST initiative. We supported various international events, including offering a traineeship related to financial crime prevention to FAST staff.

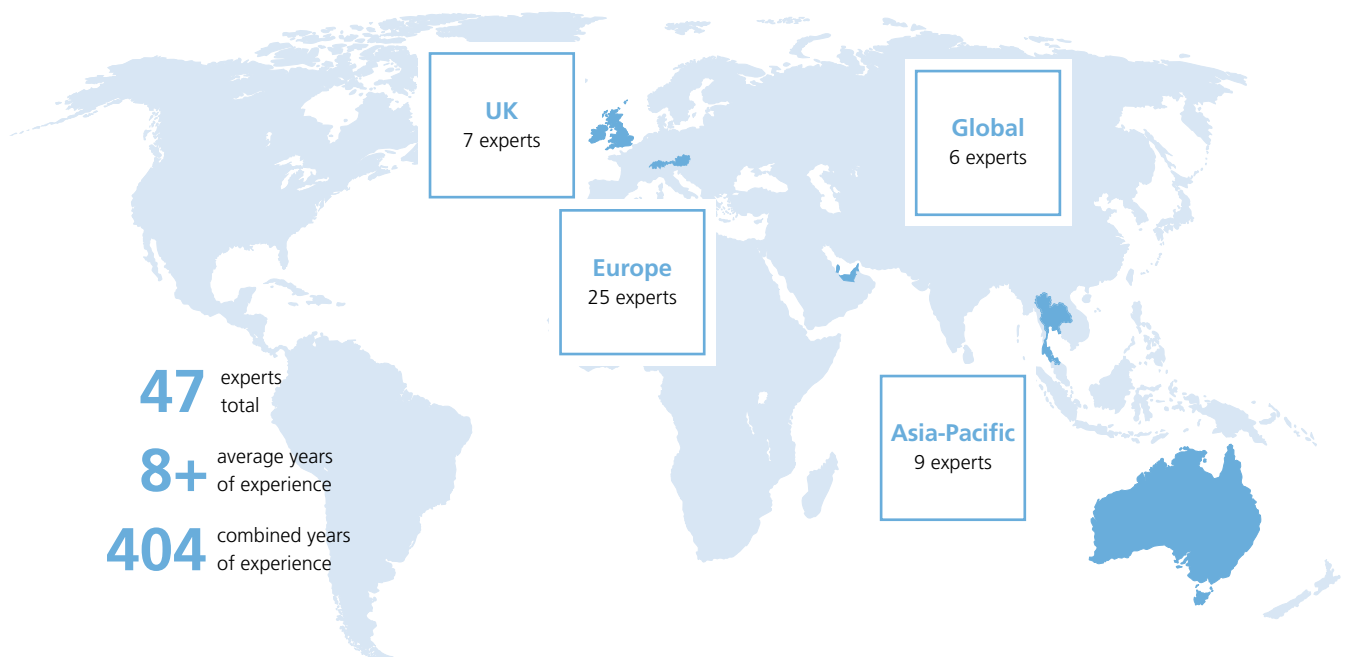
³ www.unpri.org/investment-tools/stewardship/advance

Think-Tank: Focus on sustainability

The LGT Think-Tank regularly discusses current trends and developments. It consists of in-house experts from various divisions of our global organization who work with external specialists and university representatives on a project basis. The Think-Tank also supports the Sustainability Boards in forming opinions. Energy was a key topic addressed in 2022,

as the war in Ukraine and ensuing geopolitical uncertainty highlighted the dependence on fossil fuel imports from Russia. The Think-Tank developed an internal position statement on natural gas and nuclear power after the European Union included both in its green taxonomy. The Think-Tank also addressed mining and human rights.

LGT has international expertise in sustainable investing and sustainability management



LGT Private Banking and LGT Capital Partners employ 47 sustainability experts with more than 404 years of combined experience in sustainability.



LGT Private Banking joined PRI's Advance initiative, a stewardship initiative focusing on human rights and social issues, as a collaborating investor. This commitment reflects one of our fundamental corporate principles, namely doing business sustainably.

Kickbox: Fostering innovation

LGT's Group Sustainability Management closely cooperates with the Learning and Development department to further improve the education roadmap for employees to advance their knowledge about sustainability. In 2022, LGT conducted a Kickbox⁴ designed as a sustainability challenge. This elicited 23 ideas, of which four were approved to proceed. The many submissions and innovative ideas illustrate that sustainability is becoming increasingly important not only for LGT as a bank, but for its employees as well.

Group on Climate Change (IIGCC) and Climate Action 100+ membership. LGT Private Banking also joined Finance for Biodiversity in the year under review.

LGT is convinced that the only way to tackle global challenges is to address them collectively. We are therefore in regular dialogue with various stakeholder groups, in particular our clients, our owner and our employees. However, we also actively discuss sustainability with the authorities and our suppliers, academics and representatives of civil society.

Tackling challenges together

In 2022, LGT Private Banking followed LGT Capital Partners in committing to the UN Principles for Responsible Investment (PRI), the Institutional Investors



Scan the QR code to view a detailed list of international associations and organizations LGT has committed to.

⁴ Kickbox is an intrapreneurship program that fosters innovative business ideas brought forward by employees.

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